

TOGETHER WE CAN

DONOR REPORT 2019 - 2020





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Acknowledgement

The Confident Girls Foundation acknowledges the Traditional Custodians of Country throughout Australia and recognises the continuing connection to lands, waters and communities. We pay our respects to Aboriginal and Torres Strait Islander cultures; and to Elders both past and present.

Our Purpose

CONFIDENT GIRLS FOUNDATION MISSION

Unfortunately, women still experience disadvantage because of their gender. Throughout all of our programs the Confident Girls Foundation supports girls and women in overcoming their experience of inequality.

This means improving their confidence, physical and mental wellbeing, sense of community and economic outlook. Our vision is of an Australia where your gender doesn't put you at risk or decrease your opportunities in life.

WHY WE EXIST

In Australia and across the world, women face restrictions on how, where and when they can take part in sport. In 2012, there were still 39 Olympic Games events that were not open for women to compete in. Considering that wellbeing has been proven to come from involvement in sport, we think this is something that should be addressed.

Sport creates jobs; it promotes an active lifestyle; creates a sense of community between teams and leagues and supporters; it is an important part of a healthy mind and body. That's why the Confident Girls Foundation uses netball, a sport that has always accepted women and promoted their talents, to address inequality and a lack of opportunities for women and girls.

OVERCOMING INEQUALITY

Whilst it might seem a small thing, giving someone the confidence to speak their mind or access to a weekly game of netball, these moments can have big implications.

We see these moments grow when participants in the Creating Confidence program, a police protected netball league for families suffering from domestic violence, reduce their psychologist visits because they have a community supporting them.

We see these moments grow when Chelsea Hancock who was too shy to play sport in front of others, decides to teach her neighbours netball and join her local team because the 'netball celebrities' at Sunshine Coast Lightning helped her feel capable.

We see these moments grow when Diamond Spirit wins 'Play by the Rules' recognition, for a school-based program that supports Indigenous and Torres Strait Islander girls to engage in their community, apply themselves to their education and feel empowered through sport.

We support programs that come from those who know their communities best, who see a problem that arises out of gender inequality and decide to ask us to be a part of their solution.

Directors Report

The Confident Girls Foundation (CGF) fourth year began with a comprehensive marketing strategy to grow and position the CGF in the Australian netball community, but in March 2020 the COVID-19 pandemic reached Australia and disrupted all those plans.

Bushfires over the summer of 2019/20 had devastated many Australian communities and the Netball Bushfire Recovery Match hosted in Sydney, in early March, was our greatest fundraising achievement for the year and we are pleased to report, resulted in two rounds of grants being distributed to clubs and associations who had been affected by the fires. The restrictions around social gatherings and the cessation of Netball then meant that strategies for the rest of the year were postponed or cancelled.

In September, Diamonds alumni Sharni Layton and Sharelle McMahon hosted the Suncorp Super Netball Confident Girls Round Telethon with CGF Ambassadors Caitlin Thwaites, Sam Poolman, Laura Scherian, Courtney Bruce and their Super Netball teams were able to rally donations from their communities and supporters across Australia.

A partnership with PTP and Rebel Sport was launched in October on International Day of the Girl raising funds for the Foundation. And also in October, the Suncorp Spirit Fund was launched to provide community grants to Queensland netball clubs impacted by natural disasters.

We are incredibly grateful for the support and donations that the CGF received through the year from individuals, clubs and the general public donating through the portal of the Australian Sports Foundation and to the June Canavan Foundation, Jim Stynes Foundation, Suncorp, Australia Post and the Phyllis Connor Memorial Trust (managed by Equity Trustees & Fuel2Fly). Our partnerships with Netball Australia, Origin Diamonds, Suncorp Super Netball, Australian Netball Players Association and State Member Organisations and delivered a combination of fundraising opportunities and delivery of programs. A range of other successful programs are also included in this report.

Since officially forming in 2017, the Foundation has supported 75,000 girls nationally and raised over \$2 million dollars. The CGF Directors would like to acknowledge the

leadership, achievements and guidance that 2019-20 CGF CEO Nadine Cohen, has provided since the inception of the Foundation. It is through Nadine's efforts that Netball Australia staff, especially in the areas of finance, marketing, media and commercial have also become involved and contributed to the Foundations work. Nadine's passion and support for the Foundation will be sorely missed in 2021.

Our Marketing and Partnership Coordinator, Brydie McKenzie-Edwards continued her work with the Foundation and Libby Howe provided administrative support of the Foundation, in extremely difficult circumstances. We thank them both for their assistance and passion for the work of the Foundation.

An Audit & Risk Committee was established this year, comprising Directors Maria Wilton, as Chair, and Jessica Redwood and independent Director Rebecca Chew. We thank them for their work in this area.

Netball Australia is the financial underwriter of the Foundation and we thank NA Chair, Paolina Hunt and the NA Directors, including Director Terri Meadmore for their support during the year. Terri joined the Foundation Board following the resignation of Karen Stocks in February.

2020 has been a challenging year for the netball and general sporting communities, but we are pleased to report that the CGF remains in a positive situation as we look to the future.

Directors:

Noeleen Dix AM, Maria Wilton AM, Vicki Gillespie, Jessica Redwood, Terri Meadmore and Karen Stocks



Noeleen Dix AM
Chair

“Sporting and active recreation activities can be the glue that holds communities together, [it] offers people the opportunity to be involved, which provides them with a positive sense of self worth.”
VicHealth April 2007

2020 in Review



Tim Klar
EGM Strategy, Infrastructure
and Inclusion

The Confident Girls Foundation's ambition of inspiring and empowering Australia's women and girls, especially those experiencing the adverse consequences of life at the margins of our society, remains as vital as ever.

The Foundation recognises the transformative capabilities of netball as a vehicle for positive change and brings to life its values of social justice, inclusion and empowerment through the programs and initiatives which it leads and enables. As the social impact arm of Netball Australia, the Foundation supports programs that address the physical, emotional and social wellbeing of Australian girls – and this support remains crucial in the face of the sustained challenges to the health, wellbeing and livelihoods of women and girls across the country.

The Foundation provides vital support for women and girls facing the daily challenges of marginalisation, but we also 'step up' in times of significant crisis. The bushfires that ravaged many Australian communities across the 2019-20 summer period created new and sudden socioeconomic disadvantages for many families and communities and the Foundation partnered with Netball Australia to raise and distribute funds to ensure that recovery could commence and continue once the immediate threats were extinguished.

The Bushfire Recovery Appeal delivered in February and March 2020 in conjunction with the Bushfire Recovery match played between the Origin Australian Diamonds and a Suncorp Super Netball All-Stars team resulted in more than \$350,000 in donations that is now supporting netball associations and clubs within the netball community with the challenges of recovery. 15 fire-affected communities have been supported through the first two rounds of the Bushfire Recovery Grant program, and future rounds will extend this support to additional communities still rebuilding after the initial devastation.

As numerous Australian communities emerged from the devastating bushfires of the 2019-2020 summer period, these same communities joined the rest of Australia in grappling with the continuing health, economic and social challenges created by the advent of COVID-19.

The highly-visible impacts of the COVID-19 pandemic are well-documented and being addressed through a range of initiatives, but it is the less-visible but no less challenging impacts of the pandemic on women and girls specifically that the Foundation continues to tackle. The pandemic continues to have a disproportionate impact on the socioeconomic standing and workforce and social participation of women and girls, and initiatives that address these impacts remain crucial to the nation's immediate and long-term recovery.

The Foundation continues to support programs that tackle awareness and prevalence of issues in communities that reinforce the gender inequities that affect the lives and livelihoods of women and girls. The Foundation supported the Queensland Police Service in Ipswich with a domestic violence awareness campaign delivered through and within netball clubs. This program was tailored to address the incidence of abuse within the local area, and also provides a blueprint for similar initiatives in other communities across the country grappling with the acknowledged spike in domestic and family abuse spurred by the onset of COVID-19.

As with many businesses, COVID-19 has curtailed the Foundation's resources but it has also fuelled creativity in the ways that the Foundation and its partners lead, deliver and support programs in communities. Programs have pivoted to online content, programs leaders have had more contact hours with participants in hybrid ways of working and content that was once limited to one program is now online to be shared across Australia.

The power and enduring positive impact of community sport participation and delivery faces its challenges from COVID-19, too. Thousands of community sports clubs face financial ruin and the loss of volunteers to deliver sport and its attendant benefits for women, girls, their families and communities. The Foundation continues to leverage community, commercial and philanthropic support to enable delivery partners within the Australia netball ecosystem to bring people together in the places they love for the experiences they need to feel connected and confident.

The Foundation has redoubled its focus on supporting marginalised women and girls and continues to work with Netball Australia and key partners to grow the Foundation's capacity to engage women and girls in inspiring and empowering initiatives. Our work is increasingly important, and we look forward to new and expanded partnerships to amplify our work and its positive impact.



Confident Girls Foundation Bushfire Relief Appeal and Recovery Grants initiative

Netball Australia's official charity, the Confident Girls Foundation, established the Bushfire Relief Appeal in March to support associations and clubs within the netball community that were affected by devastating bushfires that swept the country this summer. The main event held in Sydney was a Diamonds v All Stars game show casing some of Australia's highest performing netball talent all in the one game. With a sellout crowd and an online appeal the netball community rallied together and raised more than \$350,000.

Two rounds of grants will support clubs and associations to recover, providing funds to help rebuild infrastructure, purchase equipment, cover the cost of registrations and fees, hold clinics and special community events and supply uniforms, among many other initiatives.

The Confident Girls Foundation is pleased to announce the following clubs and associations as recipients of the first two rounds of grants (a maximum grant of \$10,000 per organisation was available):

- Broulee Moruya Football Netball Club (NSW) - \$2,705
- Bruthen Netball Association (VIC) - \$10,000
- Corryong Demons Football Netball Club (VIC) - \$10,000
- Eurobodalla Netball Association (NSW) - \$5,000
- Kangaroo Island Netball Association (SA) - \$10,000

- Sapphire Coast Netball Association (NSW) - \$2,540
- Warragul Football & Netball Club (VIC) - \$7,260
- Western Districts Memorial Community Sports Club (SA) - \$10,000

The devastation that these organisations experienced is incredibly hard to comprehend.

On Kangaroo Island, the fire destroyed the Western Districts Memorial Community Sports Club clubhouse which included the netball room, netball change rooms and all records and memorabilia.

The club lost everything, so hopefully this grant will go some way to helping the community recover. After all sport, and in particular netball, is the lifeblood of our communities and we will continue to work closely with the netball community to support them every way we can going forward.

"The grants program was made possible due to the extraordinary volume of donations from the Australian community and supporters including the Origin Australian Diamonds and Suncorp Super Netball players, coaches and teams, along with corporate partners Suncorp, HCF, Origin Energy, Woolworths, Nissan, Accor, Telstra and the Nine Network."

Confident Girls Round Telethon 2020

Spearheading the fundraising efforts of the 2020 Confident Girls Round in the Suncorp Super Netball Competition were the Confident Girls Foundation ambassadors Laura Scherian (Lightning), Courtney Bruce (Fever), Caitlin Thwaites (Vixens) and Sam Poolman (GIANTS), who each lead a team of Suncorp Super Netball players in team versus team telethon competition to raise the highest amount to help vulnerable girls and their communities overcome gender, social, economic and cultural barriers.

Those who donated throughout the telethon not only got the opportunity to chat with stars including Jo Weston (Vixens), Ash Brazill (Magpies), Karla Pretorius (Lightning) and Stacey Francis (Fever), they went into the draw to win a one-hour online coaching session with Origin Australian Diamonds coach Stacey Marinkovich. The telethon was hosted by two of netball's biggest names, Sharni Layton and Sharelle McMahon, and was streamed live on the Suncorp Super Netball Facebook page. Confident Girls Foundation ambassador, Sunshine Coast Lightning and Origin Diamonds player, Laura Scherian said in the lead up to the fundraising action. "Saturday is the International Day of Charity and we're excited to raise as much money as we possibly can for the Confident Girls Foundation to help young women around Australia who might be doing it a bit tough" she said. "We're a competitive bunch and each ambassador will want our team to win the telethon by raising the most money so we're looking forward to taking calls from netball fans from all over and hopefully having an enormously successful weekend of fundraising."

Netball Australia's Principal Partner Suncorp put their support behind Confident Girls Round by pledging \$50,000 to the Foundation, to help fund their key programs. Lisa Harrison, Suncorp CEO Insurance Product and Portfolio, spoke of the importance of the activities that the Confident Girls Foundation supports. "Team sports can have an incredible impact on building a young person's confidence. We have seen this firsthand

through the Suncorp Super Netball and Team Girls program. Now more than ever we need to be helping kids across the country to enjoy the benefits of sport and are proud to once again get behind the Confident Girls Foundation and the valuable work they do in encouraging a positive network where girls feel supported, confident and connected through netball."



CONFIDENT GIRLS ROUND
TELETHON
 SATURDAY 5 SEPTEMBER
 6-7PM AEST

WHOSE TEAM WILL YOU BE ON?

#TeamSam
#TeamCourtney
#TeamCaity
#TeamShez

SUPPORT THE CHARITY THAT SUPPORTS NETBALL - TELETHON.CONFIDENTGIRLS.COM.AU



Chelsea and Sunshine Coast Lightning

In 2019, Sunshine Coast Lightning and the Confident Girls Foundation supported over 150 girls through a variety of tailored programs.

The June clinic invited 30 Indigenous girls from around Caloundra to attend, where they had the opportunity to learn from Lightning players Laura Langman, Laura Scherian and Cara Koenen.

We interviewed Sandiv, mother of Chelsea, to hear what it meant for them to be involved. Talking to Sandi, she is eager to note the initial barriers that her daughter Chelsea had before even attending the program.

"From the beginning the idea of going to a sports clinic was daunting for her. I think her first response to me telling her about the clinic was 'is there anyone else going I might know? Can I take a friend?'. I'm glad I could convince her to go! She is a gorgeous kid but shy and she really lacks confidence in herself so from an early age she'd decided team sports were a no-go."

"But in the end she absolutely loved the clinic. She came home so excited about playing with the 'Lightning girls' - which, to be honest, we hadn't known about prior to that. She enjoyed the drills and learning about the game but what I noticed most was how differently she held herself. Since then, she refers to the Lightning team as 'the netball celebrities' and has started talking about joining a netball team."

"I think the highlight for her though was attending the live game at the University of the Sunshine Coast. She had never been to a live game of any sort and was so taken by the atmosphere, the game and especially the fact that the girls playing were the same ones that had given her so much time and confidence a few weeks prior. It meant something personal to her because she knew the 'celebrities' on the court."

"The best bit about all of this from my perspective was seeing the lasting impacts for Chelsea. As her mum, I've really noticed how she has changed."

"When she came home from the Lightning game, she went out to play in the street with the neighbour's kids. She got a ball and organised them all into a mini game of netball. It was just brilliant to watch. I don't think that's something she would have felt comfortable doing before this experience."

"I've also promised her she can join a netball team next season and we're both excited for that. As a shy girl who has never done a team sport before, I'm stoked at the difference in her perspective this experience has meant for her. We're so thankful to have been a part of such an amazing program."

Naomi and Netball Northern Territory

Through the support of the Confident Girls Foundation, Northern Territories' Marie Little Shield team, the Dragonflies, were able to participate in the national competition for another year. An undeniable benefit in the lives of those who've made a community around the event.

For Naomi, who has played for the Dragonflies three years in a row, the sense of comradery between teammates and competitors is an important part of the event.

"What I find most important is teamwork and helping each other, like some people in the ACT team were getting a bit down and I just picked them back up and gave them a high-five and to see the smile on their faces when ACT scored their first goal. I was pretty excited."

It's because of her commitment to both the game and everyone she plays with, that made Naomi the obvious choice for the One Netball Marie Little Shield Most Valuable Player award. The highest accolade of the event.

"I love netball just to have fun and meet new people, it's just so ... words cannot describe it."

For many people netball is more than a game; it is an opportunity for mateship; an opportunity to work together; make memories; feel independent and most importantly, lead a healthy lifestyle.

That's why the Confident Girls Foundation, on top of supporting the teams from WA, NT and ACT get to the One Netball Marie Little Shield, also provided a relaxation space for all teams, decked out with oversized games, bean bags and apples donated by Woolworths.

An undeniable improvement to the event, Naomi couldn't stop herself from returning the Chill-out zone between games. "I love the apples, the apples are great. I've had about 8 so far. I'm an apple freak!"

But even apples, came a close second to netball.



Empowerplay and Netball New South Wales

When Trish Crews, Raewyn Elsegood and Samantha Jack noticed that their daughters weren't enjoying playing netball anymore, feeling anxious about themselves and their games, Team GEM didn't quite know what to do, just that something had to change.

"We knew our daughters needed help but we also wanted to work with our Gazelles Club committee, who wanted to increase our girls' involvement with their team and to encourage them to give back," said Trish Crews.

"We found the older adults were the only ones moving forward to volunteer umpire and coach. Now we have twenty-eight 14 and 15 year olds who are playing, coaching and umpiring this season. There is no way, 6 years ago I would have said that was possible."

From this success, their empowerment program continued to make leaps. With the support of the Confident Girls Foundation, in 2016 Team GEM partnered with Netball NSW to establish EmpowerPlay, introducing their program to others in the state.

The program has four modules, Empowerment, Resilience, Kindness and Confidence, which comprise of three sessions. Over the past three years 22 associations have taken part in the program, a significant increase from an initial pilot of 5.

For those involved the benefits are obvious. At Nowra Saints Netball Club Katie and Amelie, aged 11 and 12, were eager to continue the program. "I enjoyed every session. I liked it all" said Katie whilst for Amelie, it was more about the community, "I got to know everyone and we are more of a family".

It's also a great resource for coaches and parents. For Mardi Aplin who delivered a module in Orange, it's meant she can be a more effective support for her team.

"As a coach I am loving having this included within my program. It has allowed me to get to know each of the girls in the way they see themselves and the strength of their personalities that I as their coach can work with."

This is one of the greatest benefits, says Team GEM Samantha Jack.

"Through the program coaches learn who their players are and how best to coach and play with the individual. This also allows them to deal with any other issues coming out of their personal lives. It becomes about more than the game."

And the benefits aren't just for individuals. For Gazelles, who have run the program for six years now; their teams have continued playing together, individual players have more confidence in themselves and the club as a whole feels more united and stronger.

They have even seen an increase in player numbers, a strong retention rate and more sponsors come on board as the club has built a great reputation for community and support.

"Like most things, it came from a need at the time and we saw the positive impacts its had for our own children and then it grew from there," says Raewyn, whose daughter was told by her therapist that she needed to be involved in team sport to overcome her anxiety.

"We've set this expectation, that we will support these players and their hearts in their netball journey and now we have girls asking what the next thing is, how are we going to continue supporting them, they want more."

"When a club steps up, we see that netball can teach you so many life skills. It's not just netball. That's what team sports are really for."



Macfarlane Primary School

The program we are running involves the grade 4-6 students at Macfarlane Primary School in Katherine (NT) training 2 lunchtimes each week and participating in the Katherine Netball competition on a Thursday afternoon.

In order to be able to play each week, students must have above 80% attendance and no extreme behaviour incidents. This is an amazing incentive for the girls and has seen a dramatic increase in their attendance and behaviour at school.

In term 2 we take the team to Darwin to participate in the Indigenous Netball Carnival. The funding we received from the Confident Girls Foundation funds the registration for this (along with the shoes and uniforms we have been able to purchase with the funding).

This carnival is an amazing opportunity for the girls to celebrate their culture in a positive light (all students are Aboriginal) and be exposed to Aboriginal women who are achieving great things through sport.

For most of the girls this is the only trip that they have to Darwin for the year, and speak of it constantly. The sense of pride they feel after this trip is contagious across the entire school community.

I have seen firsthand the incredible impact that participation in our netball program has had on school attendance, behaviour and the girls' sense of achievement and self-esteem.

They have developed a strong sense of belonging and identify that they're a team who look out for one another both in and out of school. The girls' participation in the netball program is dependent on their school attendance and behaviour. I have seen girls who have been chronically low attenders, disengaged with low self-esteem become high attenders and engage in their schooling.

I think the greatest outcome of the program so far has been seeing the improvement in the girls' self-esteem.

One of the girls on the team previously was so shy she would speak in whispers to other girls, and get them to pass on her questions to us. Since playing on the team we have heard her call out for the ball, and has been able to speak to us for herself (a HUGE achievement for her).

Once the girls move up to the high school, they constantly come back and ask if they can play on the team with us again.

Although they are too old to be on the team, they still come and watch the younger girls play each Thursday afternoon.

*Teacher and Program Coordinator,
Hannah Robbins*



Netball ACT Harmony Day

With the support of funding from the Confident Girls Foundation, Netball ACT was able to participate in the 2019 Harmony Week, an important nation-wide celebration of the diverse groups that live across Australia.

On the final day of celebrations, Netball ACT ran multiple free events, from NetFit sessions to Come'n'Try clinics, the day was packed full of cultural activities, entertainment and games, with representatives from many of the cultures that make up Canberra.

One group, Tumanako, a Maori collective that performs traditional dances and songs were particularly excited by the initiative.

"It means a lot to be involved with a day like today. Firstly, it's got sports and netball is quite common throughout New Zealand," says Tumanako leader Isaac Cotter, "but also, a lot of our kids come here and enjoy the day because it is Harmony Day as well, it allows us to work together with other cultures."

The day saw African drumming, Tai Chi, Latin American dances and musical performances by the Islamic School of Canberra all come together in the one space. It was also a safe environment for communities to try a sport that they might not have had the opportunity to play in their countries of origin.

Giovani Cano, a cultural event organiser from Fair Canberra viewed the day as a way to break down barriers and for people from Latin-America to try something new.

"Netball in our community is something that isn't talked about much, to be here and to see the girls in action and try the sport itself, is an exciting outcome," Cano said.

"I saw some guys playing and I thought only girls played netball. So, it is really fun, and the inclusion is great to see."

NETFIT session hosts and elite netballers, Sarah Wall and Kim Green, noticed the energy that was brought not only to their programs but to the day as a whole. "I think Netball ACT is leading the way in terms of the next step - to bring everyone together no matter what community they are from and to be proactive and have a day that actually opens the doors," Wall said.

"Like Sarah said, we are just so proud to be a part of it and we are actually really honoured, the groups that came in today to do their performances and we were a part of that I think that was really cool," Green said.

Overall the event was a success that worked to establish what Netball ACT's broader programs are working towards; a Canberra that is supportive and celebrative of its diversity.





Diamond Spirit and Netball Queensland

The Diamond Spirit program stands on the foundation of 3 pillars of purpose; to Engage, Empower and Educate First Nations girls in remote and rural communities across Queensland.

This program has been operating in schools and communities for the past 5 years. During this time Diamond Spirit has seen over 500 students enrolled in the Educate Hubs and made an impact on the lives of more than 1500 students in remote communities of Aurukun, Mapoon, Naprunum and Yarrabah. Recently Diamond Spirit has expanded its community connection further north to the Bamaga and Torres Strait Islands.

Netball is used as a vehicle to encourage involvement in healthy lifestyle choices, engagement in education and opportunities to learn more about First Nations heritage. This is achieved through a range of fun, educational and cultural workshops.

Since 2019 The Confident Girls Foundation has continued to support Diamond Spirit, through programs such as Leadership Camps, students attending the Firebirds Indigenous Round and the Education Hubs at Cairns State High School and Bremer State High School.

Diamond Spirit originated under the guidance of Netball Queensland CEO Catherine Clarke and Inclusion and Diversity Manager Lee Wilson. Since this time the program has continued to grow and today has a team of 6, where 4 of these members identify as Aboriginal men and women.

One of these staff members is Queensland Firebird Jemma Mi Mi, who says the following 'being involved with the Diamond Spirit program is very important to me because the program allows us to nurture, support and challenge our next generation of Aboriginal and Torres Strait Islander leaders.'

'As an elite athlete, I know the impact of living a healthy lifestyle especially through sport and nutrition. Helping to educate the Diamond Spirit students around healthy living is one of my ways of giving back to my community.'

'Diamond Spirit has also helped me on my own journey of cultural identity, so I can understand some of the challenges students face and provide support where needed.'

Mi Mi goes on to emphasise that 'Diamond Spirit provides Aboriginal and Torres Strait Islander students a culturally safe space at their schools where they can be themselves.'

Through the ongoing support of the Confident Girls Foundation, we will continue to grow and provide more opportunities for First Nations women and girls across Queensland.

C6 Netball South Australia



The C6 competition runs during the winter netball season and in 2019 saw seven teams take part from April to September.

In the lead up to the competition, Netball South Australia ran a Come and Try day which saw 50 participants attend the two hour session.

Kristy Aufderheide, from Netball SA, spoke to the importance of the program.

"Through conversations with participants we saw so many positive outcomes; increased sense of belonging to the netball community, increased social activity and inclusion, increased feelings of good health and well-being."

It also operates as a feeder to the development pathway for South Australia's Marie Little Shield representative team, the Rubies, who in 2019 won the shield for the first time!

For Megan, 20, it's an important part of her week.

"For me, playing netball means that I have found somewhere that I belong and that I get the opportunity to play with people every Saturday afternoon who love netball as much as I do."





Empowered Pies and Collingwood Netball Club

Expanding their program in 2019, Empowered Pies ran six sessions for girls from low socio-economic families. Each session included on and off-court components that focused on building a sense of community and ensuring they knew how to care for themselves and others.

This meant having talks from local leaders, such as Local Member for Parliament, Russell North, representatives of Gippsport, the Gippsland Centre Against Sexual Assault (CASA), local community member Lucy Bertrand and 'Hello' Campaign Founder Sam Forbes.

"It's really important, especially during adolescence, for people to be confident in who they are and who they want to be," said Gippsland CASA Senior Clinician Kristen Webber.

"It means they can have focus and direction about where their future will go and where their passions lie, what strengths they have and to be connected to their community."

The program also opened discussions around topics of leadership and goal setting, mental health, self-empowerment, the importance of speaking up and speaking to others in the community, as well as mindfulness and wellbeing.

For Kristen, who understands the importance of being able to speak about difficult topics, the program manages to address many of the issues that young people face, giving them the skills to build upon those moments and help their friends to as well.

"I think this program really connects young people to each other and the importance of empowering and supporting each other. It's great to see."



CALD Community Netball Carnivals and Netball Victoria



Through the Western and Geelong English Language Schools, Netball Victoria coordinated the delivery of specialised drills and skills sessions for newly arrived students.

Through four week blocks, those who are new to the country have the opportunity to engage in sport with their peers and learn about Australia's largest cultural practice; sport.

"It's fun to play sport, and netball is a different sport that I like learning," said one participant, "I have learnt new skills and have practiced teamwork by playing netball."

"Most importantly, it gives participants the opportunity to connect and make friends through a community setting, which can be especially difficult when arriving in a new country."

"The program provides a safe environment for newly arrived migrants to socialise with like-minded peers through physical activity," said Netball Victoria's Partnerships Coordinator, Tanya Gamble

At the end of these skills sessions, a Gala day is run to provide an opportunity for participants to display everything they've learnt.



Elite Development Programs and Netball Tasmania

In order to support those that live in regional or low socio-economic areas, Netball Tasmania ran a training and education program in the South, North and North West of the state.

The sessions included nutrition, body image and body-positivity, goal setting, developing constructive support networks, how to be an effective role model and recognising mental health challenges in yourself and others.

Throughout the year 75 athletes participated in the program, with over a third of participants living up to 2.5 hrs from capital cities.

“The program has given me more confidence in myself in general and a better understanding of how important it is to plan ahead in both sport and in life,” said one participant.

“It’s also helped me understand how important it is for me to demonstrate good behaviours for the younger players who see us at the courts every week.”

Netball Tasmania CEO, Aaron Pidgeon, spoke to us about the importance of the program.

“The support of the Confident Girls Foundation has been critical to the development and delivery of this program, in particularly being able to structure the program in a manner which is practical and affordable enough to ensure that athletes from right across the state are able to participate.”

“Our Elite Development Program is considered an integral educational tool in our athletes netball journey not only on the court, but off the court as we help them grow into healthy, confident women. The program goals extend well beyond the sport related benefits.”

“Our Elite Development Program is considered an integral educational tool in our athletes netball journey”



NAIDOC Carnival and Netball Western Australia

Across two weekends, NAIDOC netball carnivals were run in Perth and Broome throughout July in 2019.

These carnivals are an important opportunity for communities to come together and celebrate indigenous culture and achievement, whilst offering a platform for off-court education to occur.

A series of providers attended the event including the Heart Foundation, Cancer Council, Diabetes WA, Indigenous Leadership groups and an Ear health bus.

At the end of the two carnivals over 1,700 athletes had represented their communities, with over 3,000 family members attending the events.

“It’s always wonderful to see the NAIDOC Netball Carnival grow in stature each year. We are incredibly fortunate to host this event, after inheriting it over a decade ago, following many years of hard work by the indigenous community,” said Netball WA CEO, Simon Taylor.

“To see it continue its standing as one of the most distinguished events on our calendar, is something we’re proud of.”





Ipswich District Crime Prevention Unit “Netball Says Respectful” Program

Aspire Netball

Over our 2019/2020 summer, our country was hit by the worst bushfires we have ever experienced now known as the Black Summer. Netball Australia actioned a Netball Bushfire Relief fund to raise funds for those that need it most and to assist Netball Clubs and communities to get back on their feet.

All it took was one email to Aspire Founder Sam Poolman to see if she could help raise funds. Through Aspire Netball Sam created the 11s Development Day. With our local netball community uniting as a Hunter, Central Coast, North Coast and Northern Inland region to support and be involved on the day. Focusing on development of players, coaches and umpires while registration fees, donations and raffle prizes were all donated to the Relief Fund.

Special Guests Lord Mayor Nuatali Nelmes, Netball Australia Board Member Wendy Archer, local Firefighters and NBN News Sports Reporter Kate Habberfield all made an appearance for the official opening. Netball NSW, Central Coast Heart, Hunter Netball, Central Coast and Hunter Academy of Sport supporting the day with experienced coaching, umpiring and administration mentors to develop the Associations.

After a successful 2020, it was decided by the region that the 11s development day would be an annual event! With the core focus being on player, coach and umpire development alongside coming together as a region to donate to Confident Girls Foundation. Once again, an incredible day lead by Sam Poolman and supported by the region’s associations, academies and premier league franchises. The continued support of Netball NSW, Giants Netball and Netball Australia Board Member

Wendy Archer all attending the day with fantastic support. With 20 Associations consisting of 226 players, 29 coaches, 26 umpires and a further 100 volunteers through Aspire netball.

The 11s development day is a strategic program designed to deliver development that will inspire and grow knowledge beyond the day. All players, coaches and umpires are lead through a warm up from state and local physio Jess Harrison. Players then move into a skills based rotations and workshops lead by experienced Di Brown and Amber Cross. Umpires specific workshops and mentoring sessions were also held throughout the day.

Aspire has proudly raised over \$15,000 for the Confident Girls Foundation and look forward to continued support in 2022!



The “Netball Says Respectful” project was facilitated over 2 weeks with Brothers Netball Club Officials and Coaches. The workshops taught the participants how to Recognise, Respond and Refer issues of Domestic and Family Violence amongst the children and women they are coaching.



Brothers Netball Club had 34 teams registered this year ranging from the age of 7 to 50 years and from across all community cultural and socio-economic sectors. Project Co-ordinator Sargent Nadine Webster said “It was evident from the evaluation of the program that the attendees now have the information and skills to be able to recognize, respond and refer incidence of Domestic and Family Violence and Child Safety matters which is a huge benefit for the Ipswich community and all those involved with Brothers Netball Club”.



Australian Community

The Confident Girls Foundation puts community at the heart of everything it does; that's why we value netball and the strong sense of belonging it gives to so many Australians. It takes people being leaders in their community to create positive change. We'd like to thank all the schools, community groups, volunteers and elite netballers who make up the Confident Girls Foundation.

RUYTON

In August, Ruyton Girls School decided to support the Confident Girls Foundation through their annual Community Service Day. As a student run initiative, each year level takes over an area of fundraising and get to plan the day themselves.

The Senior School students organised activities and food stalls, as well as a goal shooting competition between the Houses. While the lucky Junior School were visited by Diamonds player and Confident Girls Foundation Ambassador Caitlin Thwaites; who talked to them about the work the Foundation does and her own confidence journey.

The day was a great success with many girls coming to school dressed up as their favourite netballers and learning about how to make a difference for their community and girls everywhere.



VOLUNTEERS

We are incredibly thankful to all those who volunteered their time and efforts to support the Confident Girls Foundation events throughout the year; at our Suncorp Super Netball Confident Girls Round, during the One Netball Marie Little Shield, throughout the programs we support and across the International Tests.

We couldn't have had such an amazing year without you. Thank you for your continued dedication to our cause.



FATHERS OF GIRLS

Every year, for the past 4 years, Fathers of Girls have brought together dads from across Brisbane to support their daughters and raise funds for the Confident Girls Foundation.

The key purpose of the group is to shine a light on the modern father of girls. Fathers of Girls support, encourage and provide the tools for fathers to raise their daughters to be confident, independent and strong in a modern world.

Throughout 2019 they held a lunch for the dads, where they heard from writer and parenting expert Rebecca Sparrow, as well as raffling off a Diamond Ring to one lucky punter.

Earlier in the year they held a day for their daughters that centred on netball and community, with Firebird Laura Clemesha running a clinic for nearly 50 girls.

We're proud to have partnered with such forward thinking parents, willing to take the initiative in ensuring their daughters have the best chance at being confident girls.

To find out more about FOGs head to their website: www.fathersofgirls.org



AMBASSADORS

In 2019, following a partnership with the Australian Netball Players Association, the Confident Girls Foundation developed an Ambassador program to provide additional opportunities for elite netballers to support those living with disadvantage. These Ambassadors are the face of the Confident Girls Foundation and the inspiration to young girls across the country.

A number of netballers put up their hands to run clinics, become fundraisers, post messages and talk to schools about their experiences. Thank you to all our Ambassadors past and present; Sam Poolman, Kate Eddy, Sophie Garbin, Laura Scherian, Laura Langman, Caitlin Thwaites, Gabby Sinclair, Laura Clemesha, Stacey-Jane Francis and Sasha Glasgow.

Waverley Netball Club

Waverley Netball Centre and their Venue Manager Michelle George are those community pillars that somehow help everyone whilst still having time to search for more ways to make an impact.

They support an All Abilities program, which grew to 30 participants after they moved the location to the Waverley Netball Centre, where the teams have the opportunity to play inside on Saturday's alongside other regular competitions.

There's the Suncorp NetSetGO that supports over 95 kids with over 36 different languages spoken at home, which means there is a lot more support that needs to go into getting kids registered and providing information to the parents and grandparents.

And of course there's the Club Tournament, one of the first in Victoria. Initially organised by Anne George, the previous Centre Manger, the competition is an opportunity for clubs to play in a tournament without worrying about games being dominated by rep teams.

And for the past 5 years, these Club Tournaments have also doubled as a fundraising event for the Confident Girls Foundation.

"If we're going to choose a charity then we're going to choose something that supports netball and supports those people to be able to be involved," said Michelle George.

"I like to see kids have the opportunity to play this sport that we've been a part of."

Each year between 60 - 80 clubs take part in the tournament, where they run a raffle, donate a portion of the entry cost and raise funds through selling merchandise.

"I think you just naturally nurture those who need support and it helps people getting others involved, getting as many people involved the better," she went on.

"It's about providing opportunities for everyone to be able to participate. We've always been an active part of our region, so helping others is just a part of the work we do."



Thanks and Acknowledgements

We gratefully acknowledge our Partners, Supporters and Donors

CORPORATE PARTNERS



Suncorp is one of Australia's largest financial services providers and is a proud supporter of the Confident Girls Foundation. They are committed to bringing community together through their many partnerships. That's why the shared vision of Suncorp's Team Girls and the Confident Girls Foundation has facilitated growth and support for so many disadvantaged Australians. Together they have worked hard to build a community that gives girls the space to be their best.



Fuel2Fly is a clinic program developed and run by Clare Ferguson and Laura Geitz, two netballers who embody what it is to be a Confident Girl. The clinics look at nutrition, performance, positive self-talk, goal setting and resilience. With a similar perspective and path towards helping Australian girls, Fuel2Fly and the Confident Girls Foundation are a perfect partnership to create equality and confidence in the next generation of women.



As Australia's government-owned postal service, Australia Post are committed to creating connections and opportunities for everyone no matter where in Australia they are. They do this through regularly visiting over 11.7 million addresses and by supporting a diverse array of charities that help to include those who are often left in isolation. Together we are proudly supporting the creation of community throughout regional, rural and remote areas, as well as in our cities.

PHILANTHROPIC PARTNERS



The Jim Stynes Foundation continues the legacy of a kind man who accomplished great personal and social feats and his Foundation continues this by directing funds to those who need it most. The Confident Girls Foundation is humbled to be recognised by the Foundation as a worthy charity and are grateful for the possibilities of change this allows us to achieve for disadvantaged girls.



Fathers of Girls

Fathers of Girls formed to shine a brighter light on the importance of a modern father role model in a daughter's upbringing. Their key community purpose is one of support and opportunity, as the Brisbane based group encourages proactive fathers to engage, share and learn from one another. The group meets throughout the year to raise funds for charities that support women and girls, whilst encouraging parental development and meaningful connections with their daughters.



June Canavan was a tireless humanitarian who worked largely in the areas of sport, education, health and conservationism. The Foundation was set up by those who knew how much that work meant to her and decided it needed to be continued after she passed. The June Canavan Foundation provides financial and other supports to projects that represent June's ethos and has been a prominent reason the Confident Girls Foundation has been able to do what we do over the past few years.



Samantha Poolman has been an Ambassador for Confident Girls Foundation for a few years now. On top of her Giants playing commitments and league Ambassador Sam runs program called Aspire Netball which is delivered to her hometown the Hunter Region in NSW.

At the start of 2020, Sam worked hard with a 3 week turn around to create an 11s development day. It was incredible, involving had 22 Netball Associations involved, Firefighters, Lord Mayor, Netball Australia Board Member Wendy Archer, Giants Netball and other organizations on the pathway within Netball NSW.

It was a day strategically planned for player, coaches and umpires development whilst coming together as a region to donate to the Bushfires.



Newman's Own Foundation was formed in 2005 to continue the philanthropic work of Paul Newman. The independent, private foundation does not accept donations but instead uses the profits and royalties of the Newman's Own range of foods to help non-profit organisations across the world. Currently, over \$530 million has been contributed to helping those who need it and the Confident Girls Foundation is proudly continuing Newman's legacy by using their support to help Australia's girls thrive.

FUNDRAISING PARTNERS



The Australian Sports Foundation Limited (ASF) was established in 1986 to assist Australians by generating funds for the development of sport from the corporate sector and the community at large. The ASF is a public company and is governed by the Australian Sports Commission Act 1989. It is listed in the Income Tax Assessment Act 1997 (Division 30, Section 30.90), which enables the ASF to offer tax deductions for donations of \$2 or more. The Confident Girls Foundation values the support, expertise and resources provided by the ASF.



Play for Purpose is an innovative solution that rewards both supporters and charities, it is a world-first and the ultimate win-win charity lottery. Play For Purpose utilises technology to provide a cost effective and transparent fundraising offer to some of Australia's most valuable community organisations that deliver essential services every day.



Good2Give is a not-for-profit that makes it easy for businesses, their employees and customers to support the communities and causes they care about. Committed to building a more giving society, Good2Give provides innovative technology solutions to help businesses, donors and charities connect. As well as advising businesses on how to engage with charities, Good2Give's market-leading technology platforms allow for the efficient and secure processing of around a million transactions annually.

MAJOR ORGANISATION DONORS

ASICS Oceania
 Balmain Wolverines Netball Club
 Brisbane Central Flyers
 Caulfield Bears Football Netball Club
 Close Commercial Services
 Engadine Netball Club
 Fathers of Girls
 Great Lakes Netball Association
 Karate Victoria
 Litchfield Bears Netball Club

Megans Dance Studio
 PTP
 Ruyton Girls' School
 Sandringham District Netball Association
 Sunshine Coast Lightning
 The Give & Goes
 TLA
 Waverley Netball centre
 Waverley Night Netball Association
 Women of the MCC sub committee



INDIVIDUAL DONORS

Abi Byrne	Debbie Jenkins	Jialin Li	Madison Howe	Shakira Jamieson
Alexandra Moate	Debbie McGregor	Jo Curry	Maree Hopley	Shannon Campbell-Spiller
Amanda Traficante	Debby Pratt	Jo Hunt	Margaret Jennings	Sharon Ellis
Amelia Bissett	Deepak Singh	Joanne Hannay	Maria Wilton	Sheree Carter
Amelia Mills	Denise Shanley	Joanne Harten	Marianne Pruckner	Sheridan McCormick
Amy Dorfling	Donna Longworth	Jordan Bath	Marianne Urban	Sienna de Sazio
Angela Rich	Eden Macneill	Josh Antman	Marilla Chant	Sinead Flynn
Anita Lussetti	Eileen Dawson	Joshua Long	Mark l'Anson	Sonya Boylan
Anna Kurtz	Eliza Knox	Jt Fish	Marley Simmons	Sophia Conolly
annabelle helps	Elizabeth Cannon	Judi Buhagiar	Marnie Roth	Sophie Duggan
Anne Gripper	Elizabeth Melbourne	Julie Fitzgerald	Martin Flynn	Stacey Foot
Anne-Marie Corboy	Elizabeth White	Julieann Smith	Mary Jones	Stacey Francis
Annie Lawrie	Elyta Gadsby	Julianne Nolan	Matt Williams	Stacey Marinkovich
Annie Sargeant	Emily Clark	Justine Whiting	Matthew Dwyer	Stephanie Smarrelli
Annika Lee Jones	Emily Farrer	Karate Victoria	Meagan Sor	Stephen Moore
Ann-Margaret Challis	Emma Adams	Karen Fitzpatrick	Megan Bruce	Steve Fischer
Anthony Bedford	Emma Cosh	Karen Milward	Megan Jenner	Susan Harberts
Anthony Everard	Emma Greenwood	Kate Gommers	Megan Moshovelis	Tanya Adams
Aoife Forrest	Emma Morosin	Katherine Oleinikov	Mel Allomes	Teresa Kos
Ariella James	Emma O'Dwyer	Kathleen Millar	Melissa Donnan	Tim Eddy
Ash Mcintosh	Fayth Doherty	Kathryn Fitch-Daniels	Melissa O'Brien	Tim Edwards
Ashleigh Anderson	Gabbi Stubbs	Kathy Noble	Michael Thomson	Tim Pascoe
Ashley Yap	Gary Prior	Katie Lee	Michelle Edmondson	Tracey Lewis
Azita Nan Tie	Gemma Vale	Kaylia Stanton	Michelle McAuliffe	Tracy Wilkins
Barrie Morrison	Georgia Galton	Kellie Hogan	Michelle Schlitter	Travis Schultz
Belinda Gallpen	Georgia Jansen	Kendra Ball	Michelle Schlitter	Tyler Kerr
Ben Kennedy	Gillian Patmore	Kiara Doyle	Michelle Vogt	Victoria Bruce
Bernice Nicolle	Greg Craig	Kiera Austin	Monica Hayes	Wendy Thomas
Beth Rafferty	Hannah Roth	Kim Eason	Myfwangy Szepanowski	Yannie Liang
Brenda Scherian	Hayley Macdonald	Kim Gooden	Nadine Cohen	Yvonne McMillan
Brett Mills	Heather Cunningham	Kim Johnson	Nathan Brown	Zoe Herat
Bridget Slattery	Helen Ellis	Kim McKeown	Nelson Kahler	Zoe Vicic
Bridie Brideoake	Helen Galton	Kirsten Radunz	Nicole Cherubino	
Brittany Daniec	Helen Karats	Kristin Gillies	Nina Podmanicka	
Brodee Reynolds	Helen Rafferty	Kristy Dallinger	Noeleen Dix	
Bronwyn Coombes	Helen Smith	Kurt Lisle	Olivia Lewis	
Caitlin Basset	Ian Bruce	Kylie Burns	Olivia Taylor	
Carly Bald	Ian Swan	Kylie D'Alessandro	Pam l'Anson	
Carmen Colbeck	Jacqueline Russel	Landell Archer	Paola Rich	
Carol Duncan	Jacqui Frowen	Laura Elliott	Paolina Hunt	
Carolyn Downing	Jacqui Fulton	Lauren Hawkins	Patricia Reynolds	
Cassandra Holden	Jaime Firman	Lauren Jameson	Patricia Weston	
Catherine Scarra	Jamie Colebrook	Lee Yelland	Paul Brotherson	
Cathy Callen	Jamie-Lee Price	Lesley Staines	Paul Nichols	
Catriona Larritt	Jane Robertson	Liana Bellifemini	Peter Hertan	
Chris Nicoll	Janelle Logan	Libby Howe	Rachael Rofe	
Christine Kroon	Janette Seabrook	Linda Waters	Rebecca Currey	
Christine Voge Voge	Jasmine Shweta	Lindsay Rutter	Rebekah Drake	
ciara gardiner	Je Morriss	Liz Murphy	Rebekah Woronka	
Cindie Lenso	Jemma Curry	Liz Palma	Robyn Fisher	
Colin Morrison	Jenni Rush	Louise O'Keefe	Robyn Flynn	
Colwyn Lisle	Jennifer Jordan	Lucy and Anne Paterson	Rod Czydel	
Dale Fairbairn	Jenny English	Luke Stoodley	Sam Poolman	
Dana Thompson	Jenny Lindell	Lynn Quinn	Sammy Long	
Danielle Smith	Jess Norris	Maddie Thorn	Sarah de Munk	
David Hillard	Jessica Currie	Madison Anderson	Sasha Howell	

DONORS AT THE

Constellation Cup Games
Diamonds Games and events
Suncorp Super Netball Games

OUR PROGRAM DELIVERY PARTNERS

Netball In Australia



Suncorp Super Netball Clubs



SPECIAL THANKS TO

The Australian Diamonds
Netball Australia Staff and Board, especially Renae Smyth, Joanna Margiolis, Libby Howe, Victoria Edmondson, Lauren Morgan and Jemelle McGuinness
The Australian Sports Foundation, especially Patrick Walker and Jaime Firman
Suncorp Super Netball Staff and Commission
KPMG

The Confident Girls Foundation team:
Nadine Cohen, Interim Chief Executive Officer
Brydie McKenzie-Edwards, Project Officer

Governance

Netball Australia is the sole member of the Confident Girls Foundation, a not-for-profit public company limited by guarantee, which is established to be, and to continue as, a charity.

The Foundation is an Australian Charities and Not-for-profits Commission registered charity and has partnered with the Australian Sports Foundation Ltd, enabling tax deductibility for donations.

Netball Australia and the Confident Girls Foundation entered into a Partnership Agreement to promote the longer term self-sustaining economic viability and growth of the Foundation, deliver social impact outcomes, and align with netball's community strategy, netball development, community engagement and commercial priorities. Subsequently, Partnership Agreements were executed with all of Netball Australia Member Organisations, Suncorp Super Netball Clubs and the Australian Netball Players' Association.

The Foundation is committed to the highest standards of corporate governance and meets the Australian Charities and Not-for-profits Commission's governance standards.

The Foundation Board is accountable to Netball Australia, the sole Member of the Charity, for the pursuit of its purpose and the performance of the Charity.

The role of the Board and the general principles upon which the Charity governs its operations are set out in the Governance Principles Policy. The Board is responsible for establishing the

strategic direction, reviewing and monitoring the performance of the Charity, the effectiveness and efficiency of management and overseeing the compliance of the Charity with relevant legislation and regulations.

The Board has approved a range of policies to provide direction to management.

A schedule of delegated authority from the Board sets out decision making responsibilities and financial thresholds for appropriate levels throughout the Charity.

The Board consists of five Directors, including the Chair, who is appointed by the Netball Australia Board, the sole Member of the Charity. 2020 saw the replacement of two directors and the appointment of two additional directors.

The Directors are not remunerated; however, Directors are reimbursed for reasonable expenses directly related to Board activities including travel, accommodation and meals. The Board is responsible for oversight of high-level enterprise risk.

Directors are required to apply their independent judgement to Board decisions, to question and seek information or raise any issue of concern to them in order to fully explore all aspects of the major issues facing the organisation. In accordance with the Governance Principles Policy the Directors are required to keep Board discussions confidential and support all decisions of the Board.

DIRECTORS



Noeleen Dix AM, Chair

Noeleen is a former Australian player, Executive Officer of Netball Australia, Chair of Netball Australia and a highly-respected sports administrator who has held senior management positions across a range of sports and events. Noeleen was the General Manager of Masters Swimming, Manager of the 1991 World Netball Championships in Sydney and Program Manager - Competitions for the 2006 Melbourne Commonwealth Games. In 2016, Noeleen was inducted into the Victorian Honour Roll of Women, inducted into the Netball Victoria Hall of Fame and awarded a Service Award in 2018 by Netball Australia.



Vicki Gillespie GAICD

Vicki is a professional business leader with extensive commercial experience in General Management in a variety of Medical Device and Pharmaceutical markets working with direct and indirect business partners. She is currently Executive Director at Huddle Haus, Non-Executive Director at Bioventus (a global leader in orthobiologics and its mission is to make a difference by helping patients resume and enjoy active lives) and was previously Australia and NZ Country Director for Smith and Nephew. Her expertise includes leading and developing high performance teams, start-up business opportunities, new product launch, marketing, operational Management, P&L responsibility, strategic partnerships and health economics & market access. Vicki studied marketing at the University of Southern Queensland.



Maria Wilton AM CFA FAICD FAIST

Maria has a broad range of experience in the investment sector and has held senior leadership positions in both asset management and superannuation. She is a Member of the Board of Governors of the Chartered Financial Analyst Institute, Worksafe Victoria, Deputy Chair of Infrastructure Victoria and a Director of Victorian Funds Management Corporation. She is Chair of the National Diversity Committee and a Member of the Advocacy Council of the Chartered Financial Analyst Societies Australia. She is also a Fellow of the Australian Institute of Company Directors and the Australian Institute of Superannuation Trustees. Maria is the former Managing Director and Chair of Franklin Templeton Investments Australia and Senior Director of International Advisory Services - a role she held for 12 years. She was previously a Board Member of the Financial Services Council, and a Trustee Director of AGEST and Emergency Services & State Super. She has also been a Director of Melbourne Water, the Transport Accident Commission, the National Breast Cancer Foundation and Victoria Legal Aid. Maria was appointed as a Member of the Order of Australia in the 2019 Australia Day Honours list for significant service to the business and finance sector, and to the community. She holds a Bachelor of Economics from the University of Tasmania and is a Chartered Financial Analyst charter holder.



Jessica Redwood MAICD

Jessica is a business development and philanthropy professional and is currently Manager, Foundation for Surgery at the Royal Australasian College of Surgeons, where she is working toward a vision for a world where all people have access to quality surgical care through global health, Indigenous health and surgical research. In this role, Jessica drives business strategy, income generation, philanthropy and oversight of the \$65m corpora. Jessica is skilled at strategy analysis and development, marketing and business development, risk management, stakeholder/donor engagement, fundraising and philanthropy. These skills have been gained predominately in domestic and international not-for-profit organisations with proven portability into various industries. She has also previously been the Company Secretary and Director of the Little Big Shots International Kids Film Festival. She is a member of the Fundraising Institute of Australia, Philanthropy Australia, Australian Institute of Company Directors, has undertaken a Master of Business Administration (MBA) at Deakin University and Disruptive Strategy at Harvard Business School.



Terri Meadmore

Terri joined the board with more than 20 years' experience within the marketing and sponsorship industry, working across a diverse range of executive roles including sponsorships, brand, marketing and customer experiences for the Suncorp network of brands over the past decade, and more recently with International Quarterback. Terri holds a Bachelor of Business Administration from Central Queensland University.

MEETINGS OF DIRECTORS

During the financial year four meetings of Directors were held. Attendances were:

BOARD MEETING ATTENDEES	NUMBER ELIGIBLE TO ATTEND	NUMBER ATTENDED
Noeleen Dix (Chair)	4	4
Maria Wilton AM	4	4
Jessica Redwood	4	4
Terri Meadmore	2	2
Vicki Gillespie	4	4

FINANCIAL SUMMARY

The Confident Girls Foundation has been able to support a greater number of vulnerable Australian girls, women and their communities thanks to the generous financial support from corporate partners, philanthropic trusts and foundations and donations from individuals and events.

KPMG has completed an audit for the year ended 31 December 2019 and 2020 and provided an unqualified opinion on the Financial reports.

For further Governance and Financial information please visit our website: www.confidentgirls.com.au

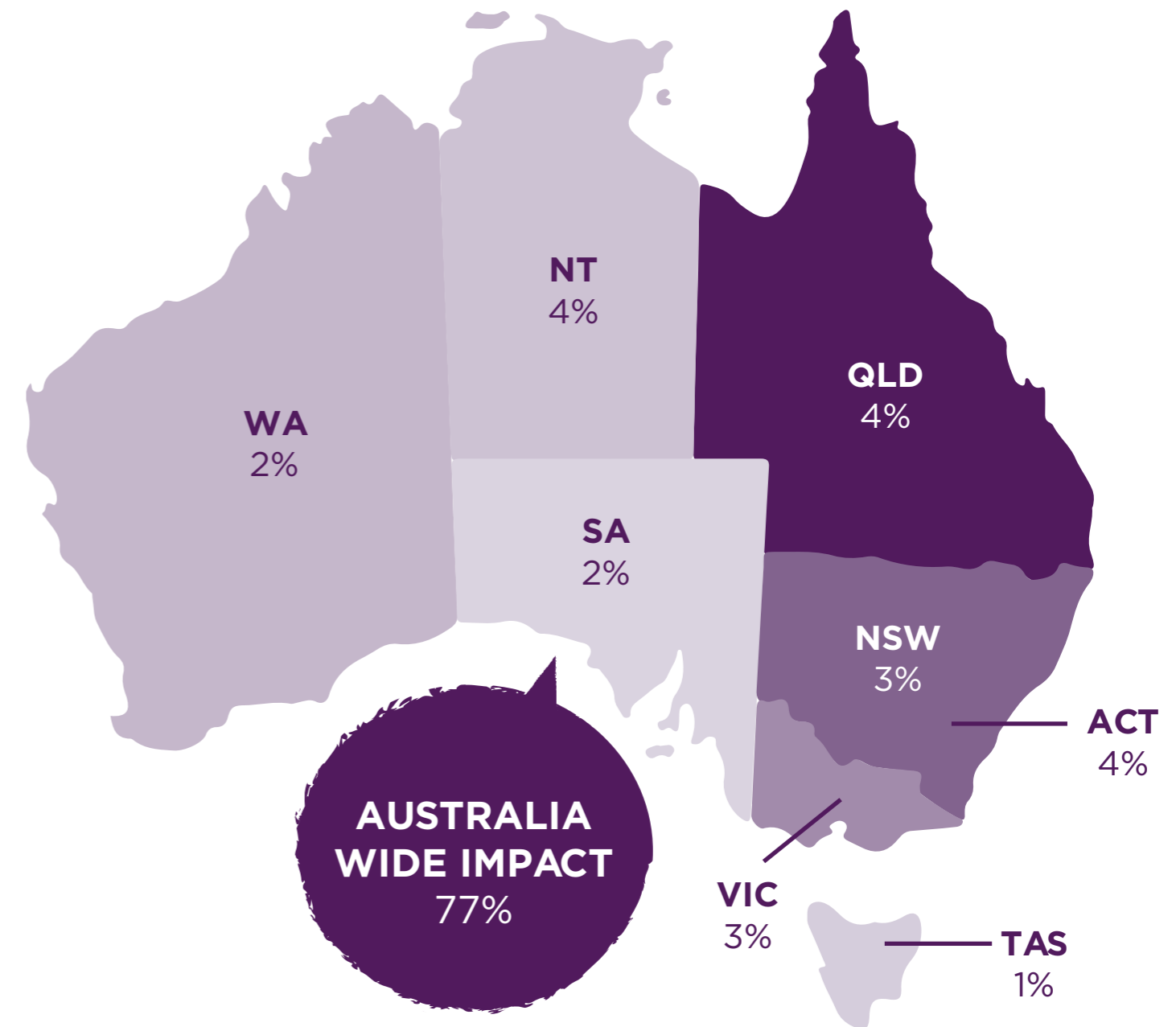
REVENUE

REVENUE	2020 ACTUAL	2019 ACTUAL
Corporate Donations	\$89,374	\$615,513
Individual Donations	\$50,878	\$7,735
Community Fundraising	\$1,970	\$3,232
Give For A Goal	\$3,793	\$29,507
Events	\$366,115	\$59,262
In-Kind Contributions	-	-
Trusts & Foundations	-	\$21,111
Other Revenue	-	\$80
TOTAL	\$512,130	\$736,440

EXPENSES

EXPENSES	2020 ACTUAL	2019 ACTUAL
Administration	\$2,833	\$8,831
Business	\$22,212	-
Grants Distributed	\$99,313	\$894,490
In-Kind Contributions	-	-
Fundraising	\$9,162	\$12,173
Ambassadors	\$20,000	\$15,625
Bushfire Appeal	\$32,136	-
TOTAL	\$185,656	\$931,119

GRANT DISTRIBUTION



PROGRAMS

	PROGRAMS	% OF PROGRAMS	NUMBER OF PARTICIPANTS	% OF PARTICIPANTS PER PROGRAM
Indigenous	15	25%	10,374	69%
Culturally and Linguistically Diverse	7	12%	898	6%
Disability	7	12%	900	6%
Low Socio-Economic Status	15	25%	701	5%
Rural, Regional and Remote	15	25%	2,105	14%
TOTAL	59	100%	14,978	100%

LOCATION	PROGRAMS	% OF PROGRAMS PER STATE/TERRITORY	PARTICIPANTS	% OF PROGRAMS PER STATE/TERRITORY
ACT	5	8%	535	4%
NSW	5	8%	469	3%
NT	6	10%	1,156	8%
QLD	26	44%	2,317	15%
SA	1	2%	86	1%
TAS	3	5%	38	0%
VIC	8	14%	2,612	17%
WA	5	8%	7,765	52%
TOTAL	59	100%	14,978	100%





CONFIDENT GIRLS FOUNDATION
191 Johnston Street,
Fitzroy, VIC, 3065