

Inspire, Empower, Educate

DONOR REPORT 2022





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Acknowledgement

The Confident Girls Foundation acknowledges the Traditional Custodians of Country throughout Australia and recognises the continuing connection to lands, waters and communities. We pay our respects to Aboriginal and Torres Strait Islander cultures; and to Elders both past and present.

Our purpose

CONFIDENT GIRLS FOUNDATION MISSION

Unfortunately, women still experience disadvantages because of their gender. Throughout all of our programs, the Confident Girls Foundation supports girls and women in overcoming their experiences of inequality.

This means improving their confidence, physical and mental well-being, sense of community, and economic outlook. Our vision is of an Australia where your gender doesn't put you at risk or decrease your opportunities in life.

WHY WE EXIST

In Australia and across the world, women face restrictions on how, where, and when they can take part in sports. In 2012, there were still 39 Olympic Games events that were not open for women to compete in. Considering that well-being has been proven to come from involvement in sports, we think this is something that should be addressed.

Sport creates jobs; promotes an active lifestyle; creates a sense of community between teams and leagues and supporters; it is an important part of a healthy mind and body. That's why the Confident Girls Foundation uses netball, a sport that has always accepted women and promoted their talents, to address inequality and a lack of opportunities for women and girls.

OVERCOMING INEQUALITY

While it might seem small, giving someone confidence to speak their mind or access to a weekly netball game, these moments have a big impact.

We see these moments grow when participants in the Creating Confidence program, a police-protected netball league for families suffering from domestic violence, reduce their psychologist visits because they have a community supporting them.

We see these moments grow when Chelsea Hancock who was too shy to play sport in front of others, decides to teach her neighbours netball and join her local team because the 'netball celebrities' at Sunshine Coast Lightning helped her feel capable.

We see these moments grow when Diamond Spirit wins 'Play by the Rules' recognition, for a school-based program that supports Indigenous and Torres Strait Islander girls to engage in their community, apply themselves to their education, and feel empowered through sport.

We support programs that come from those who know their communities best, who see a problem that arises out of gender inequality and decide to ask us to be a part of their solution.

"Sporting and active recreation activities can be the glue that holds communities together, [it] offers people the opportunity to be involved, which provides them with a positive sense of self-worth."

VicHealth April 2007



From the Chair

In its eighth year, the Confident Girls Foundation continues its support of our community partners to raise funds and deliver programs and services for vulnerable girls, women, and their communities across Australia.

Our principal partners in 2022 were Netball Australia, Suncorp Super Netball, Australian Diamonds, Australian Netball League & Woolworths NetSetGo!, State and Territory Netball Associations, the Australian Sports Foundation, Suncorp, June Canavan Foundation, HCF, and My Little Pony. Their support and assistance in raising funds was invaluable for the foundation.

The Ambassador program continued with Laura Scherian, Sam Poolman, Courtney Bruce, and Amy Parmenter fundraising and promoting the foundation throughout the year. The Australian Diamonds teams and squad members supported programs and events around Australia. Paige Hadley, Caitlin Bassett, and Amy Parmenter raised funds for the NSW and Queensland flood victims.

The foundation is also generously supported by Father of Girls (FOGS) in Queensland and many local Associations, Clubs, and individuals around Australia.

Netball and community organisations across NSW and QLD that were directly affected by the floods during the start of 2022 were eligible to receive a Community Response Grant. In the latter part of the year, Financial Resilience Grants were made available to associations and clubs. Many thousands of individuals from our netball community were the recipients of these grants.

Targeted programs were delivered based on community needs throughout Australia. QLD saw the continuation of the Diamond Spirit Program in North Queensland, Local Leaders Program on the Sunshine Coast, and Domestic Violence Education Program in Brisbane. NSW had netball clinics delivered to over 200 girls in rural and isolated areas as well as netball scholarships offered to the Grafton Netball Association for girls in need, and SA were able to deliver a new form of First Nations netball clinics.



With the help of a Confident Girls Foundation Grant, Netball Victoria was able to scale out the current CALD program to reach more participants throughout Melbourne, with the Girl in Charge program being nominated for an award in the Police Community. This program saw a group of 16 teenage girls who were previously disengaged with their community, taken through a 9-week program of physical, mental, and emotional well-being as well as training and certifying them in netball umpiring. The result saw many of them employed in their local netball communities as umpires.

In addition to girls in our community, we funded a new Transition Manager within the Australian Netball Players Association who is building a framework focused on the well-being of players who enter and exit the professional system which includes training around mental health, social media, and financial literacy.

At the end of 2022, we were thrilled to grant each State Netball Association with travel grants to enable their states to attend the national tournament of the Marie Little Shield showcasing the wonderful sportsmanship of players with an intellectual disability.

This work has been overseen by Vicki Gillespie, who stepped off the Board and assumed a part-time operational role until Mari Fenton and Megan Ammann joined the Foundation in late 2022. Vicki is to be commended on her enthusiasm, relationship-building, and leadership that kept the Foundation operational during the impact of COVID and its aftermath.

Thanks to the Netball Australia staff, especially Glenn Turnor, Libby Howe, and Rob Halliday for the work that they do on behalf of the Foundation throughout the year.

Finally, I'd like to thank the Confident Girls Foundation Directors Maria Wilton AM, Jessica Redwood, Gabbi Stubbs, and Vicki Gillespie; Audit & Risk committee member Rebecca Chew; and Richelle McKenzie, who assisted in the assessment of grant applications during the year.

Netball Victoria

CaLD COMMUNITY

Netball Victoria introduced the sport to 571 Culturally and Linguistically Diverse (CaLD) women and girls through multicultural Schools, English Language Centres, and Community Centres across the state including Western Bulldogs Community Foundation, Dandenong South and Dandenong Primary School and Shepperton English Language School.

Funding was used to establish a new 6-week introduction to netball program and expand on existing programs to enable girls, women, and their communities to overcome disadvantage and marginalisation and to empower them through netball.

Young women and girls involved in the Western Bulldogs Community Foundation CaLD Play program and Shepperton English Language College were newly arrived migrants and refugees who are learning English to transition into mainstream schools.

Dandenong South and Dandenong Primary Schools have a language background other than English of 95% and 89%, respectively.

Through the Confident Girls Introduction to Netball program, participants were integrated into Australian sporting culture by learning about the most popular sport for women and girls in Australia.

Young women and girls were supported to thrive; highlights include one participant joining a local netball club, and building friendships and networks to secure part-time employment.

This program is expanding in 2023, with at least two additional locations confirmed with Carlton Primary School, Richmond West Primary School, and in the Northern metro corridor including Thomastown Primary School.



Netball NSW

DUBBO CLINIC

Dubbo coaching clinics run by Susan Pettitt in rural NSW offer kids living in the country who may never have access to coaching clinics or the opportunity to meet high-profile players.

"With 200 participants attending over the two clinics, it was fantastic to reach so many kids who would never get this opportunity," said Susan, " To see them all smiling, learning new skills, and rubbing shoulders with their idols is beyond words. I would love to do more clinics with the Confident Girls Foundation in other rural/ isolated areas. thanks to the Confident Girls Foundation for the opportunity"



GRAFTON NETBALL- THE OLIVIA ROGERS SCHOLARSHIP

Olivia Rogers was a proud representative player of Grafton Netball Association and an equally proud Aussie Diamonds supporter. She loved her team and played with her heart and passion. Her never give up attitude was a huge part of her personality as was her wonderful contagious smile.

The Confident Girls Foundation in conjunction with The Tie Dye Project and supported by Grafton Netball Association has been able to offer the Olivia Rogers Scholarship. This scholarship is offered to passionate netball players who without assistance, may not be able to take to the court.

"It has been the perfect way to celebrate and remember a young girl who loved netball passionately. We want to bring rainbows to the game Liv loved so much and to netballers that have shown the courage, strength and never give up attitude that Liv showed throughout her battle with sarcoma".



Netball NT

With the support from the Confident Girls Foundation and their donors, Netball NT was able to provide two key opportunities for women in the community through the delivery of our Indigenous Carnival and Dragonflies program.

These programs in particular provide opportunities for women in our Indigenous and All Abilities communities to connect and build friendships, provide a safe place for belonging and promote health and well-being outcomes through Netball.

Barriers to participation, including financial, often restrict the ability of our Indigenous and All Abilities communities to participate, with the funding from the Confident Girls Foundation we were able to remove that barrier and ensure more women were able to experience the benefits of our sport.

Without the significant support from the Confident Girls Foundation, we would not be able to provide these programs in a way that is accessible and inclusive.

We would like to express our sincere gratitude to the Foundation for their generous support, helping make a real difference in the lives of our communities.

COMMUNITY TESTIMONIALS

Without the support of the Confident Girls Foundation the 2022 Indigenous Netball Carnival simply would not have gone ahead. The involvement from the foundation meant that indigenous Netballers from all over the NT as far as regional WA could come together to showcase their talents, connect with other First Nations Athletes and just support and grow together over the weekend. Some of the girls hadn't traveled to Darwin before so, the excitement was apparent, and their smiles said it all. I for one am grateful for the Confident Girls Foundation's ongoing support.
Tamara Hart

Our all-abilities players had an amazing experience participating at a high level alongside others with similar abilities at the Marie Little Shield. The opportunity to take photos with the Australian Diamonds in Sydney was an added bonus. Thank you for enabling our players to have this wonderful experience.
Mick Ryder

In 2022 we were able to submit 9 Indigenous teams, our players were family members that came from all over NT and included wives and husbands, siblings, cousins, aunties, and uncles as well as their children. Our uniform highlighted both Torres Strait Island and Aboriginal identity and this allowed our participants to embrace and be proud of their culture. This was a focus for us as we saw the importance of representation for mob, highlighting their culture and showing pride in wearing their colours which bought so much more confidence to each player. That weekend everyone made new friendships, and found new family mob and though netball was the reason we were all there, the real win was highlighting the connections for culture in sport, building self-confidence, and bringing mob together.
Karina Akarana



Netball Queensland

DIAMOND SPIRIT PROGRAM

The Diamond Spirit program stands on the foundation of 3 pillars of purpose; to Engage, Empower and Educate First Nations girls in remote and rural communities across Queensland.

This program has been operating in schools and communities for the past 5 years. During this time Diamond Spirit has seen over 500 students enrolled in the Educate Hubs and made an impact on the lives of more than 1500 students in remote communities of Aurukun, Mapoon, Naprunum, and Yarrabah. Recently Diamond Spirit has expanded its community connection further north to the Bamaga and Torres Strait Islands.

Netball is used as a vehicle to encourage involvement in healthy lifestyle choices, engagement in education, and opportunities to learn more about First Nations heritage. This is achieved through a range of fun, educational and cultural workshops.

Since 2019 The Confident Girls Foundation has continued to support Diamond Spirit, through programs such as Leadership Camps, students attending the Firebirds Indigenous Round, and the Education Hubs at Cairns State High School and Bremer State High School.

Through the ongoing support of the Confident Girls Foundation, we will continue to grow and provide more opportunities for First Nations women and girls across Queensland.



Netball South Australia

FIRST NATIONS CLINICS

SA introduced First Nations Clinics in 2022. A project that facilitates a partnership between Netball SA and SA Nunga Netball to provide opportunities to First Nation Communities.

These clinics are aligned towards grassroots delivery, focusing on engaging with previously unengaged participants and exposing them to Netball to begin their journey in the sport.

With the funding from the Confident Girls Foundation a further 8 - 9 First Nations Clinics will be delivered in 2023 as on-court programs in two age groups, 7-13 and 14-17 years.



Power in the Police



Girl in Charge program is a nine-week holistic program involving 16 Year 9 girls at risk of disengagement to help navigate the challenging mid-teen years by using netball as the vehicle and the prospect of part-time work to help drive it. Designed and delivered by Kylie Power and Kylie Roberts from Western Region Police the programs focus on providing girls with the tools to foster a positive self-image and to achieve health goals by connecting them with community, sport, and employment pathways, developing leadership skills and confidence.

Two players expressed their desire to learn to umpire, however, being in Torquay meant it was a difficult thing for the girls to do, but Kylie could see how beneficial umpiring would be for them as it would provide them with the tools to promote their own self-confidence and belief as well as make some money.



Since then, part of the program includes netball umpiring, providing the girls with an entry-level umpiring qualification and the opportunity for part-time work. Since receiving a grant from the Confident Girls Foundation, the Girl in Charge program has grown, and hope to be delivering six programs across the year 2023.



Marie Little Shield

Spirits were high with the return of the Marie Little Shield in Sydney after the tournament made its long-awaited return after a covid hiatus.

The much-loved competition which gives female athletes with an intellectual disability the chance to represent their state made its highly anticipated return. Hosted by New South Wales, the Confident Girls Foundation was pleased to provide each state with the opportunity of a travel grant. These funds were allocated so that teams could travel safely and be given an opportunity to compete.

12 selected athletes were able to achieve some incredible outcomes, some being attendance at the national competition, gaining greater social and physical skills, along with providing an opportunity to showcase their skills and abilities on the big stage at a nationally recognised event. For many of these athletes, the opportunity to participate in the tournament creates a sense of belonging and allows them to connect with like-minded individuals.

The energy and excitement were high at Netball Central in Sydney Olympic Park as teams from NSW, the Northern Territory, Queensland, South Australia, Western Australia, Victoria, and the ACT came together to compete for the shield.

NSW capped off a stellar tournament with a 15-goal win over a passionate Victorian team.

There were some extra special visitors in the house for the awards ceremony with the Origin Australian Diamonds joining proceedings. Courtney Bruce presented the Naomi Perry spirit award to WA's Sarah Ahnstrom while Jo Weston presented the tournament MVP award to Victoria's Emma Daffy. Origin Diamonds head coach Stacey Marinkovich also presented the Marie Little Shield to the undefeated Netball NSW team.



Community Response Grants- Floods

CONFIDENT GIRLS FOUNDATION AND SUNCORP

The Confident Girls Foundation together with Suncorp is committed to responding to the community in a time of need. Our Community Response Grants aim to support netball and community organisations directly impacted by adverse/challenging events such as natural disasters, economic pressures, pandemics, and much more. This year we have funded over \$35,000 to associations and clubs impacted by the floods across NSW and QLD.

WESTERN DISTRICT AND NETBALL ASSOCIATION

Western Districts Netball Association suffered significant damage to our facilities in the February Brisbane floods. Unfortunately, many of our members also had their homes affected and life was greatly disrupted. Our main priority in the early days of recovery was to get our members back on the court as soon as possible and return some normality to the girls' routines. The prompt support of the Confident Girls Foundation was greatly appreciated to assist with vital court repairs. We were able to get games back up and running within a matter of weeks and teams were able to reconnect, bond, and support each other during this difficult time.

DOWNEY PARK NETBALL ASSOCIATION

LISMORE & DISTRICT NETBALL ASSOCIATION

MURWILLUMBAH NETBALL ASSOCIATION

There are families in our Association who lost their homes and all their possessions in the February/March 2022 flood events. The little things make recovery easier, like having a good pair of shoes to play netball in or a clean and fresh netball uniform. The Murwillumbah Netball Association used the grant to get flood-impacted members playing netball again in Murwillumbah, through the provision of sports shoe vouchers, waived registrations, new uniforms, and equipment bags.



One direct family beneficiary has 7 female players, who were all able to play after losing their homes, car, and family possessions in the flood. Overall, there were 198 spectators and 121 registered players who directly benefited from the grant funds. There is also an intangible multiplier effect within our community. The Association members who received the grant were not only able to play, but they could coach teams, umpire, volunteer in the canteen, and contribute back to their netball community, leading to increased positive social impact of the grant overall for our Association.

"It was great knowing all our netball family could take the court with us. Sport is so important for mental health, and it would have been hard to see them suffer from not playing as well as being flooded. I'm glad there was a way to support them" Beth Matsuto, Umpire Convenor.

"A big thank you to Confident Girls Foundation for helping my 6 children and me to enjoy playing netball! 2022 was tough and we found getting back to netball was a great distraction from the things that were going on with our home and community. From my whole heart a massive THANK YOU!" Cassey McIntosh, grant recipient



Gympie & District Netball Association

In late February 2022, Gympie suffered its worst flood in over 100 years. It would be an understatement to say it was devastating, homes, businesses, and sporting facilities, all under more than three meters of water.

Gympie Netball was one of those sporting facilities. Built on the banks of Mary River, we were hit hard- our facility was inundated and remained underwater for at least three days. Lucky for us, we had time to remove most of our equipment and supplies, but our court, clubhouse, and amenities were coated in layers of thick, sticky mud.

Once the water subsided, it was time to call in the big guns to clean the courts so we could assess the damage. Rural fire crews and QFS with high-pressure hoses struggled to move the sludge that remained, so a bobcat was brought in to remove most of it before the hoses finished the job. It was not a pretty sight - huge cracks, subsidence, and surface rippling - our fears had been realised and confirmation from experts confirmed that they were unplayable.

Fast forward a few weeks and I attended the Sunshine Coast Lightning season launch where Laura Scherian introduced me to Vicki and the Confident Girls Foundation. Right from the get-go, it was "How can we help? What do you need?". Still shell-shocked and unsure of what we were going to be able to do, we talked about what we needed most and how the Foundation could help.

Soon after this, we applied for a Confident Girls Foundation Flood grant which was based around giving everyone a chance to play and keeping our community connected. In May we received the news that our grant application was successful. We got to work immediately and set up a hardship fund- we'd had a few families that lost almost everything in the floods, and we wanted to make sure that they were able to play. This funding ensured at least 12 girls got to play that otherwise wouldn't have.



As well as providing funding, the Confident Girls Foundation ran a free clinic in Gympie with Catlin Bassett and Tata Hinchliffe. This was amazing and an exciting way to bring the association together. There was a short film to highlight the devastation of the floods, but it also caught the excitement of being back on the court. Who knew that this short film would later be screened during the Constellation Cup in October?

The Confident Girls Foundation also gave some of our members the most incredible experience. Our NetSetGo Participants had the chance to take part in the Constellation Cup game at Boondall, something they will remember for a lifetime. It was also a great chance to highlight yet with the screening of the short film live on Fox Sports.

We are extremely grateful for the support from the Confident Girls Foundation - the funding and opportunities afforded to us made a huge difference. Along with the Foundation, we not only put out a competition; we kept girls in the game, we offered amazing opportunities and most importantly, we had smiles on our faces. Sometimes it takes adversity to bring a community together, and sometimes it just takes the generosity of others - either way, we love what you do!



Community Response Grants- Financial Resilience

CONFIDENT GIRLS FOUNDATION AND SUNCORP

Netball plays a vital role in communities, bringing women and girls together, and giving them the opportunity to showcase their strength and teamwork. The Confident Girls Foundation and Suncorp funded over \$51,000 worth of funding to netball and community organisations to waive or reduce the cost of membership, participation, and uniforms fees each for \$3,000 to ensure girls still have the opportunity to return to the sport they love amidst challenging economic.

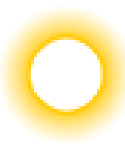


The following clubs and associations were recipients of the financial resilience grants:

- Great Flinders Netball Association
- Nanango & District Netball Association Centaur Netball Club
- Angaston Netball Club
- Pyramid Hill Football and Netball Club
- Nathalia Football Netball Club
- Netball WA
- Saints Netball Club
- South Coast Netball Association
- Barossa District Football Netball Club
- Goolwa Netball Club Inc
- Brisbane North Fever Netball Club
- Ipswich Netball
- Redcliffe Leagues Netball Assoc Inc
- Hills All Sports Hornest Inc
- Casino Netball Association
- Pine Rivers Netball Association
- Aspire Netball PTY LTD



SUNCORP



Thank you to our Fundraisers

THE TIE DYE PROJECT

A community fundraising project originally started by Amy Parmenter with the aim to raise funds for Cancer Research in memory of her late mum. Since its inception, the project has grown to a large following and has a particular regional stronghold in NSW and Dubbo, the home of Amy's project partner Molly Croft.

When The Tie Dye project first set out, the goal of raising \$30,000 was set however, with the overwhelming support from the netball community they raised closer to \$100k.

8 sets of Tie Dye bibs were signed by the entire Diamonds team and donated to the Confident Girls Foundation which were auctioned off at the Team Girls Cup. All funds raised through the collaboration went back to the Confident Girls Foundation to deliver grassroots programs for girls facing adversity.



One of these programs is the Grafton Netball Scholarship. Grafton Netball was the netball home of Olivia Rogers, a passionate young netballer who battled with sarcoma until June of 2021.



Father of Girls Fathers of Girls

Every year, for the past 7 years, Fathers of Only Girls (FOGs) have brought together fathers from across Brisbane to support their daughters and raise funds for the Confident Girls Foundation. The key purpose of the group is to shine a light on the modern father of girls. FOGs support, encourage and provide the tools for fathers to raise their daughters to be confident, independent, and strong in a modern world. The core values of a FOG require a commitment to playing a pivotal role in the lives of their daughters.

Every year they line up an inspirational guest speaker aligned to the core values of FOGs and in 2022 at the charity lunch, they heard from Paul White, a father of four girls himself, a cancer survivor and former Bronco's CEO, as well as raffling off a diamonds and a ski holiday to a few lucky punters. Earlier in the year they held a day for their daughters that centered on a rail trail ride and another event with the netball community alongside Sunshine Coast Lightning star Laura Scherian and the Hinchcliffe sisters running a skills clinic for nearly 60 girls and to hear about what they wanted to tell their 10-year-old self.

We're proud to have partnered with such forward-thinking parents, willing to take the initiative in ensuring their daughters have the best chance at being confident girls.



2023 is full of big plans for FOGs, including a much bigger fundraising target and gathering a Sydney chapter together to grow their impact. To find out more about FOGs head to their website <https://fathersofgirls.org/> or visit their Instagram and LinkedIn socials @fathersofgirls.

Waverly Netball Association



ANNUAL CLUB TOURNAMENT

Waverley Night Netball Association and the Waverley Netball Centre love being able to support the Confident Girls Foundation with our annual club tournament. When choosing a charity to support, we chose to support Netball!

We raise money through the entry fee, food and drink sales in our kiosk, a raffle with prizes donated by our association partners, Bike n Blend activation, and save money in areas such as recycling old trophies. We like to raise funds and hopefully, we are creating awareness of the foundation at the same time.

Aspire Netball

Created by Sam Poolman through Aspire Netball, the 11s Development Day was established to raise funds to help communities rebuild following the Black Summer Bushfires. After a successful 2020, it was decided by the region that the 11s development day would be an annual event! With the core focus being on player, coach and umpire development alongside coming together as a region to donate to Confident Girls Foundation.

Led by Sam Poolman and supported by the region's associations, academies and premier league franchises. The continued support of Netball NSW, and Giants Netball the 11s development day is a strategic program designed to deliver development that will inspire and grow knowledge beyond the day.

All players, coaches and umpires are lead through a warm up followed by skills based activities and workshops.

Umpires specific workshops and mentoring sessions are also held throughout the day.

"Coming together as a sport and region to develop our players, coaches, umpires and associations but most importantly raised funds is pretty special."



ASPIRE
netball

Australian Community

The Confident Girls Foundation puts community at the heart of everything it does; that's why we value netball and the strong sense of belonging it gives to so many Australians. It builds resilience, confidence, provides leadership opportunities and creates positive change. We'd like to thank all of the schools, community groups, volunteers and elite netballers who make up the Confident Girls Foundation.

AMBASSADORS



In 2019, following a partnership with the Australian Netball Players Association, the Confident Girls Foundation developed an Ambassador program to provide additional opportunities for elite netballers to support those living with disadvantage.

A number of netballers put up their hands to run clinics, become fundraisers, post messages and talk to schools about their experiences.

Thank you to all our Ambassadors;
Amy Parmenter, Laura Scherian, Courtney Bruce and Sam Poolman

VOLUNTEERS

We are incredibly thankful to all those who volunteered their time and efforts to support the Confident Girls Foundation events throughout the year, within the programs we support and across the International Tests.

We couldn't have had such an amazing year without you. Thank you for your continued dedication to our cause.



Thanks and Acknowledgements

WE GRATEFULLY ACKNOWLEDGE
OUR PARTNERS, SUPPORTERS AND
DONORS

CORPORATE PARTNERS



Suncorp is one of Australia's largest financial services providers and is a proud supporter of the Confident Girls Foundation. They are committed to bringing community together through their many partnerships. That's why the shared vision of Suncorp's Team Girls and the Confident Girls Foundation has facilitated growth and support for so many disadvantaged Australians. Together they have worked hard to build a community that gives girls the space to be their best.



June Canavan was a tireless humanitarian who worked largely in the areas of sport, education, health and conservationism. The Foundation was set up by those who knew how much that work meant to her and decided it needed to be continued after she passed. The June Canavan Foundation provides financial and other supports to projects that represent June's ethos and has been a prominent reason the Confident Girls Foundation has been able to do what we do over the past few years.



Fathers of Girls formed to shine a brighter light on the importance of a modern father role model in a daughter's upbringing. Their key community purpose is one of support and opportunity, as the Brisbane based group encourages proactive fathers to engage, share and learn from one another. The group meets throughout the year to raise funds for charities that support women and girls, whilst encouraging parental development and meaningful connections with their daughters.



FUNDRAISING PARTNERS



Suncorp is one of Australia's largest financial services providers and is a proud supporter of the Confident Girls Foundation. They are committed to bringing community together through their many partnerships. That's why the shared vision of Suncorp's Team Girls and the Confident Girls Foundation has facilitated growth and support for so many disadvantaged Australians. Together they have worked hard to build a community that gives girls the space to be their best.

PROGRAM DELIVERY PARTNERS

Netball in Australia



Suncorp Super Netball Clubs



Governance

Netball Australia is the sole member of the Confident Girls Foundation, a not-for-profit public company limited by guarantee, which is established to be and to continue as a charity.

The Foundation is an Australian Charities and Not-for-profits Commission registered charity and has partnered with the Australian Sports Foundation Ltd, enabling tax deductibility for donations.

Netball Australia and the Confident Girls Foundation entered into a Partnership Agreement to promote the longer-term self-sustaining economic viability and growth of the Foundation, deliver social impact outcomes, and align with netball's community strategy, netball development, community engagement, and commercial priorities. Subsequently, Partnership Agreements were executed with all of Netball Australia Member Organisations, Suncorp Super Netball Clubs and the Australian Netball Players' Association.

The Foundation is committed to the highest standards of corporate governance and meets the Australian Charities and Not-for-profits Commission's governance standards.

The Foundation Board is accountable to Netball Australia, the sole Member of the Charity, for the pursuit of its purpose and the performance of the Charity.

The role of the Board and the general principles upon which the Charity governs its operations are set out in the Governance Principles Policy. The Board is responsible for establishing the

strategic direction, reviewing and monitoring the performance of the Charity, the effectiveness and efficiency of management, and overseeing the compliance of the Charity with relevant legislation and regulations.

The Board has approved a range of policies to provide direction to management.

A schedule of delegated authority from the Board sets out decision-making responsibilities and financial thresholds for appropriate levels throughout the Charity.

The Board consists of five Directors, including the Chair, who is appointed by the Netball Australia Board, the sole Member of the Charity. 2020 saw the replacement of two directors and the appointment of two additional directors.

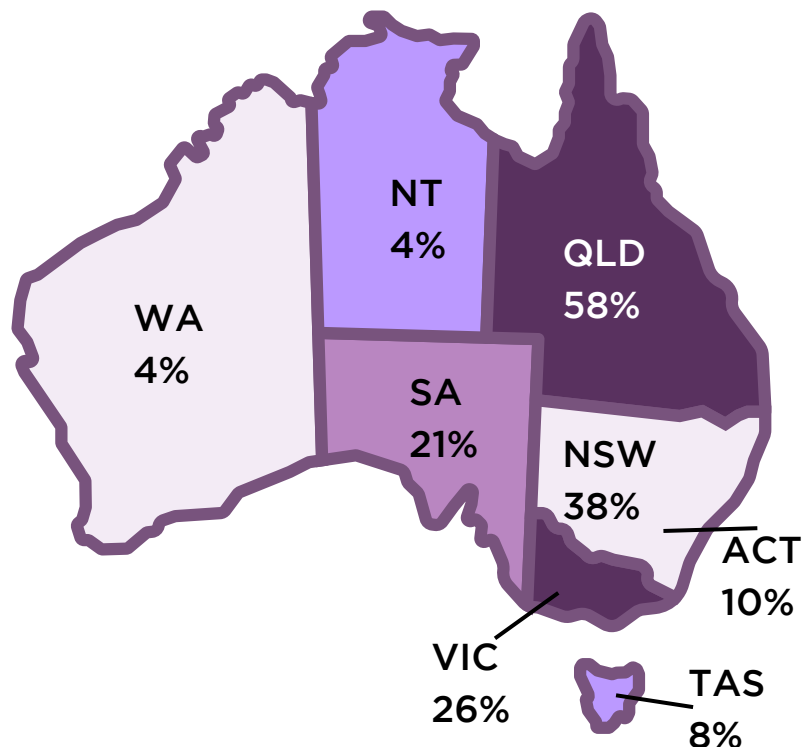
The Directors are not remunerated; however, Directors are reimbursed for reasonable expenses directly related to Board activities including travel, accommodation, and meals. The Board is responsible for oversight of high-level enterprise risk.

Directors are required to apply their independent judgment to Board decisions, to question and seek information or raise any issue of concern to them in order to fully explore all aspects of the major issues facing the organisation. In accordance with the Governance Principles Policy, the Directors are required to keep Board discussions confidential and support all decisions of the Board.

IMPACT

| Girls reached so far | Total amount | Total locations |
|----------------------|--------------|-----------------|
| 77,615 | \$1,835,981 | 473 |

GRANT DISTRIBUTION



MEETINGS OF DIRECTORS

During the financial year four meetings of Directors were held. Attendances were:

| Board meeting attendees | Number eligible to attend | Number attended |
|-------------------------|---------------------------|-----------------|
| Noeleen Dix AM (Chair) | 4 | 4 |
| Maria Wilton AM | 4 | 3 |
| Jessica Redwood | 4 | 4 |
| Vicki Gillespie* | 1 | 1 |
| Gabbi Stubbs | 4 | 4 |

- Vicki Gillespie resigned as Non-Executive Director on 9 April 2022 to perform operational duties for the foundation. During this time she attended Board meetings in a management capacity and did not have decision making rights. After recruitment of new FTEs Vicki was reappointed to the Board in Dec 2022.*

DIRECTORS

Noeleen Dix AM, Chair



Noeleen is a former Australian player, Executive Officer of Netball Australia, Chair of Netball Australia and a highly respected sports administrator who has held senior management positions across a range of sports and events. Noeleen was the General Manager of Masters Swimming, was Manager of the 1991 World Netball Championships in Sydney and Program Manager - Competitions for the 2006 Melbourne Commonwealth Games. In 2016, Noeleen was inducted into the Victorian Honour Roll of Women, inducted into the Netball Victoria Hall of Fame and awarded a Service Award in 2018 by Netball Australia.

Vicki Gillespie GAICD



Vicki Gillespie is a seasoned business professional with a passion for driving organizational growth and transformation. With over 25 years of experience in senior leadership roles, Vicki has established herself as a trusted advisor and strategic thinker. Her expertise lies in corporate governance, business development, and change management. Vicki is also the Chair of Data Capture Experts and Huddle Haus. As a graduate of the AICD, Vicki remains committed to fostering good governance practices while making a positive impact on the lives of others.

DIRECTORS

Maria Wilton AM CFA FAICD FAIST



Maria has broad experience in business, finance and governance having held leadership positions in investment management and superannuation. She is a Member of the global Board of Governors of the CFA Institute and Chair of Spirit Super & Growth Farms Australia. She is currently serving as a Director of Dexus Wholesale Property Fund, Victorian Funds Management Corporation, Deputy Chair of Infrastructure Victoria and the State Investment Advisory Board (Queensland). She has extensive experience as Chair of business forums and Audit and Risk and Investment Committees. She holds a Bachelor of Economics from the University of Tasmania and is a Chartered Financial Analyst charter holder

Jessica Redwood MAICD

Jessica is a business development and philanthropy professional. She is currently CEO of Children First Foundation, facilitating life-changing and life-saving medical care for disadvantaged children from developing countries. Jessica is skilled at strategy analysis and development, marketing and business development strategy, risk management, stakeholder/donor engagement, fundraising and philanthropy. These skills have been gained in domestic and international not-for-profit organisations such as the Royal Australasian College of Surgeons, International Social Service, UNICEF, Save the Children, MS International, Amnesty and other international not-for-profit organisations. She has held several Board roles, including being the Company Secretary and Director of the Little Big Shots International Kids Film Festival. Jessica has a Master of Business Administration and has studied Disruptive Strategy at Harvard Business School. She is a member of the Fundraising Institute of Australia and AICD.

Gabbi Stubbs



Gabbi is an executive full-stack and foresight strategist and business advisor with senior experience in media, technology, innovation and transformation, and digital enablement. Her experience extends from corporates to small business and start-ups and has worked extensively through the Australian media industry, including at News Corp, Nine Entertainment Co and the ABC, and more recently in technology at Adobe.

Gabbi is a trusted, private sounding board for founders, CEOs, C-suite executives and boards, and has been a valued source of analysis, forecasting and commentary for the media and tech industries. She further advises and mentors students, women in business, social enterprises and startups spanning sport, media and advertising, data and analytics, AI, and the future of education, work and communities.

IMPACT DELIVERED

| | Programs | % of Programs | Number of Participants | % of Participants |
|---------------------------------------|----------|---------------|------------------------|-------------------|
| First Nations | 2 | 7% | 312 | 19% |
| Disibility | 16 | 53% | 51 | 3% |
| Rural / Regional | 3 | 10% | 459 | 28% |
| Culturally and Linguistically diverse | 7 | 23% | 563 | 35% |
| Low socio-economic status | 2 | 7% | 229 | 14% |
| Total | 30 | 100% | 1614 | 100% |

COMMUNITY GRANTS

| | Programs | % of Programs | Number of Participants | % of Participants |
|---------------------------------------|----------|---------------|------------------------|-------------------|
| First Nations | 5 | 18% | 80 | 10% |
| Disibility | 2 | 7% | 10 | 1% |
| Rural / Regional | 7 | 25% | 200 | 24% |
| Culturally and Linguistically diverse | 7 | 25% | 92 | 11% |
| Low socio-economic status | 7 | 25% | 435 | 53% |
| Total | 28 | 100% | 817 | 100% |

LOCATION REPORT

| Location | Programs | % Per State | Number of Participants | % of Participants |
|----------|----------|-------------|------------------------|-------------------|
| VIC | 9 | 24% | 1305 | 54% |
| TAS | 0 | 0% | 0 | 0% |
| QLD | 10 | 26% | 500 | 21% |
| NSW | 5 | 13% | 0 | 0% |
| NT | 6 | 16% | 498 | 21% |
| SA | 5 | 13% | 100 | 4% |
| WA | 2 | 5% | 12 | 0% |
| ACT | 1 | 3% | 9 | 0% |
| Total | 38 | 100% | 2424 | 100% |

FINANCIAL SUMMARY

The Confident Girls Foundation has been able to support a greater number of vulnerable Australian girls, women and their communities thanks to the generous financial support from corporate partners, philanthropic trusts and foundations, and donations from individual events.

REVENUE

| Revenue | |
|---------------------|-----------|
| Corporate Donations | \$67,680 |
| Community Donations | \$179,517 |

EXPENSES

| Expenses | |
|----------------------|-----------|
| Administration | \$26,307 |
| Fundraising Expenses | \$10,988 |
| Programs | \$144,973 |
| Community Grants | \$120,818 |

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*Thank you for
your support.*

