

IMPACT OF YOUR SUPPORT

DONOR REPORT 2018





THANK YOU
FOR HELPING
US SHINE!

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Acknowledgement

The Confident Girls Foundation acknowledges Traditional Owners of Country throughout Australia and recognises the continuing connection to lands, waters and communities. We pay our respects to Aboriginal and Torres Strait Islander cultures; and to Elders both past and present.

**“PLAY IS NOT
ONLY A CHILD’S
INALIENABLE RIGHT –
IT ALSO INFLUENCES
PHYSICAL,
SOCIO-EMOTIONAL
AND COGNITIVE
DEVELOPMENT.”**

– UNICEF 2014

Confidence, Community & Care

Currently in Australia, more boys (66%) than girls (53%) participate in sport (ABS 2012). Netball, as Australia’s leading female sport, has a large role in facilitating a change in those numbers.

We know it’s not a simple equation. There are many factors that lead to this, which means we need to work hard. The Confident Girls Foundation has a vision where young girls are given an equal starting point in the world. Sport is an important factor in that outcome.

Sport has been proven to better mental health, physical wellbeing and improve a sense of community (WHO 2014). This is where the Confident Girls Foundation hopes to better the situation by providing opportunities for Australian girls to thrive. Together we can overcome financial, geographical and social barriers to support our girls becoming empowered women.

“Sport needs to be inclusive, and should reach out to indigenous, vulnerable, marginalised, disabled, and culturally and linguistically diverse communities.”

Noleen Dix (Board of Directors)



We Couldn't do it Without You!



Noleen Dix
(Board of Directors)

Continuing to Strive

We've come a long way and we're just as passionate as we were when we started.

The Confident Girls Foundation has become an integral component of the Australian netball community. It's a testament to the tenacity and kindness of our supporters, partners and donors that we have been able to consistently affect change for vulnerable Australian women and girls for half a decade now.

In 2018 we rolled out 186 programs Australia wide. We supported young Australians from rural areas, Indigenous communities and from culturally and linguistically diverse groups. We helped girls living with a disability, those who identify as LGBTIQ and those who come from low socio-economic status. It was a year that Give for a Goal successfully engaged netballers in supporting their community, learning that they can use their confidence to support the growth of others.

This is a community effort and we are proud to have so many trusted groups taking part in this journey. We would like to thank the Australian Sports Foundation, the June Canavan Foundation, Suncorp and the Jim Stynes Foundation for continuing their support throughout 2018.

We would also like to welcome the Phyllis Connor Memorial Trust, Fuel2Fly, Australia Post and Newman's Own Foundation. It's a testament to the change we're creating that each year more partners are drawn to our cause and we thank you for recognising and supporting the work we do.

In the past year we have been able to affect structural and grassroots change. We helped form the first All Abilities carnival in Darwin, provided a safe space for girls and their families suffering from domestic violence and sent 20 dedicated young Indigenous netballers to mainland Australia in order to keep their netball dreams alive.

We would not have been able to reach so many if it wasn't for our partnerships with Netball Australia, The Samsung Australian Diamonds and most of Netball Australia's State and Territory Member Organisations and Suncorp Super Netball Clubs. They give us a presence on the ground which keeps our work front and centre within the netball community. So thank you for promoting sport for all Australians.

Last year close to 10,000 girls participated in programs across Australia. We thank and acknowledge our Board of Directors; Noleen Dix, Maree Sidey and Karen Stocks, their energy keeps us all running, well past the final quarter. It is exciting to be moving forward into 2019 with all that we hope to achieve, seeing them leading our pack.

We hope you can think about all this as you read the stories over the next few pages. For each of these moments of joy as young girls learn to hold their selves high, there is a strong community behind them. So thank you, for your generosity.



Nadine Cohen
(Interim Chief Executive Officer)



Macfarlane Diamonds Sparkle

“It allowed the entire school to feel proud of something we had achieved.”

Hannah Robbins

When you love a sport, you want a chance to show people what you’re made of. For teacher Hannah Robbins, from Macfarlane School in the Northern Territory, she saw the passion her students had for netball and decided to make their dreams possible. If the girls kept a high attendance record throughout the year then Macfarlane would take a team to the Darwin Indigenous Netball Cup.

Throughout the semester, this shared goal allowed trust to grow in the school environment. Robbins noticed the girls feeling more comfortable seeking help when they were in times of need, having the confidence to speak up in class and even spending their lunch times teaching other students how to play. It was with your help that the girls not only brightened in their classrooms but shone on the courts of Darwin. Their confidence grew with each game. It was especially promising for one Macfarlane Diamond, Siehannah, who received the under thirteen Rising Star Award during the competition and was selected for the Top End Indigenous team to play on the Gold Coast in January 2019, an opportunity she would not have had otherwise!

The positive outcomes are easy to see for a group of girls who dedicated themselves to a goal, formed a community around their sport and prioritised their education. “Without the funding the Foundation provided we would not have been able to give these girls the chance to show their community how incredible they can be,” said Robbins. “Thank you for helping us show these girls what they’re made of.”



Learning Through Play

“It is amazing how counting the number of goals thrown can benefit our students. Thank you again for your donation.”

Jodie Locke

For the special needs school of Kintore St in Katherine NT, access to sporting equipment was difficult to find as the size of the school meant they were often overlooked when funding opportunities arose. This harsh fact meant the kids, who were already living in remote areas away from additional care options, also had fewer opportunities to develop and play at school.

To combat this the Confident Girls Foundation provided portable netball goals, uniforms and balls for the kids. The goals are now used for learning games, such as counting shots at goal. It means they get to play outside, work on motor skills and develop social skills.

In Australia, 7.3% children are living with a disability (ABS 2012) and sport is important to living a healthy life. We need to be creative with our engagement but the outcome is the same; sport is good for your mental and physical wellbeing. It also helps to facilitate a sense of community, something the assistant teachers at Kintore St have found, who often hold lunch time competitions to engage with the students.

“We had difficulty getting students to the school and having the new netball goals has allowed us to utilise more play based learning outside,” says teacher Jodie Locke. “Students are coming to school more because they are engaged. Attendance for female students has jumped from 50% to 70% since the posts were delivered. A fantastic outcome for everyone involved”.



Creating Confidence

The statistics are now common knowledge. One in every three women will experience physical violence from the age of 15. A woman dies every week at the hands of a previous or current partner. 18% of Australian women have been sexually assaulted (OurWatch 2018). These figures don't just impact the women who are subjected to the violent behavior but also their children.

That's why Senior Constable Jo-Anne Arthur decided to create a program to help struggling families. With your help, the Foundation was able to assist Arthur in forming the Creating Confidence program alongside the Caboolture Netball Association and Moreton Police District. It was a way for police and the netball communities to form a partnership that taught resilience, formed a safe space and most of all created a little bit of fun – because these are kids after all, and they deserve to feel like it!

“If I can give them a space where they feel safe... that can make a huge difference.”

Jo-Anne Arthur

“I see how troubled kids can be after what happens in the home, I have seen these children transform and become more confident through sport,” explains Arthur, “Netball has given them somewhere to go and forget about everything, even if it's just for an hour.”

The program runs multiple events, Suncorp NetSetGO, coaching for those who are new to the game, winter and summer seasons, representative development and squad selection. Altogether roughly 45 girls have benefitted from the program – as well as their families. The program also offers education to all members of the association on healthy relationships, respect and domestic violence. Coaches have a program to make them aware of vulnerable children and what to do if a child is at risk.

One mother of two participants talked about how the program has helped her, “It's a great distraction for the girls during hard times. In the past being in big crowds and open spaces is something we avoided. Going to netball has been like an escape... [it] is bringing big changes to our lives and we're becoming stronger together.”

After a successful beginning, the program will continue in 2019 with 15 girls already registered in the various programs.

Fancy Footwork

The great thing about netballers is that they work hard. When you're part of a team, you run and give your all until that final whistle blows.

That's especially true for the Caboolture Netball Association. Whilst some of the girls receive support through the Creating Confidence program others in the team are more than happy to help, which is why in August they held a silly sock day to raise funds for the Confident Girls Foundation.

Each game played was awash with stripes, spots, pineapples and odd socks. Even the coaches got involved wearing tutus and crowns.

It's great to see communities come together to support each other, especially when it's done so fashionably.



Beauty Overcomes Oceans

There's something about a netball carnival that pushes you that little bit further. For Beauty, a player in the Waibene Netball Association it was when she realised how much sport meant to her, "It has changed my whole outlook on sport. It's all about working as a team and not about how many goals you score". Yet it's not easy to find the resources to get to these key stepping stones when there's an ocean between you and the courts.

That's exactly the situation that Waibene Netball Association found themselves in. Located on Thursday Island the club has 53 members, some of who travel from outer islands to get to training and games. For this tight knit community the Sharon Finnan Development Cup is of undeniable importance. It offers pathway opportunities for Indigenous and Torres Strait Island netballers, who make up 75% of the Waibene membership.

During months of fundraising the whole community came together to help the girls achieve their dreams, but they just missed their target! That's when our donors came to help and got the girls across to the mainland. Out of the 20 players who attended the carnival, seven were selected for development squads; a staggering number for such a small club.

Beauty was blown away by the opportunity, "It was just an absolutely amazing experience... I have learnt so much, improving my attitude towards life and helping me be more resilient and confident." Netball is the most popular sport for Aboriginal and Torres Strait Islander girls aged 4-14 years (ABS 2018), but only two Aboriginal women have progressed to the Diamonds national team. It is because of your assistance that girls like Beauty have a greater opportunity to reach their potential.



"I have gained so many skills, mates and learnt so much from the refs and players."

Beauty

We're Stronger Together

It can be hard to find roots in a new community. We've all experienced that feeling at a new job, school, church or sporting club, unsure where to begin but wanting to feel a part of it all like you once did. It's a daunting time. That's why Netball ACT and the Confident Girls Foundation developed an outreach program in collaboration with Amnesty International and Fair Canberra, for those who were new to Australia and often, new to netball.

It's because of your generous donations the children who took part in the program could develop a sense of belonging to Australian culture through our strongest tradition – sport. Launching in August 2018, its first week saw over 100 kids from the Islamic School of Canberra begin their netball journey, with 75% of those who hit the courts not knowing what netball was at the beginning of the day.

"We just want the kids to feel more confident, knowing that in any of our districts they can walk into a netball centre and know they'll feel welcome." Netball ACT General Manager Benita Bittner said. That's why reaching out instead of waiting for families and communities to come to netball is an important factor in creating this sense of community.

There were also workshops held for school-aged kids from Indian and Pacific Islander communities in Canberra. By growing the netball community there is a greater opportunity for people from all walks of life to meet and share and enjoy sport together, an important factor in forming a lifelong love for your community and country.

"We really just want kids from all walks of life to lead a fun and active lifestyle," Bittner said. "Netball is a sport for everybody so we're bringing it directly to communities that otherwise might not experience it."

"I'd never played netball before, I'd really like to play again."

Dahlia (Grade 1) - Islamic School of Canberra



Darwin Champions All Abilities

It's shocking when you realise something you value so much isn't available to everyone. For Chantelle Ayers seeing that there was no netball competition for disabled youth where she lived meant something had to be done. Which is why in 2018 thanks to your support, Pints Netball club, Banks Bulldogs Club and Henbury, the local special needs school, were able to form two teams and create the inaugural All Abilities competition in Darwin.

Each week the teams would train and play. Pints coach Siobhan Evans recalls how the more experienced players would help those new to the sport, "everyone encouraged one another and helped the ones who weren't confident, and they would remind each other of the rules." One player on the Banks team had previously played basketball and would dribble the ball to the goals and take a shot, regardless of their position but with each week they learnt to 'stick in the mud' and by the end of the season wasn't stepping.

"These players are more than just people with all abilities, they're true athletes with great skills! They have amazing fun and are such great people to have in our community."

Chantelle Ayers

As the two teams played each other throughout the year, progress and community rapidly developed. If one team was down a player, the other team would gladly jump across and help out. Even during games, each team would accommodate and encourage one another; for Jocelyn Ryder on the Pints team, this meant everything. "She's an absolute pocket rocket. Jocelyn has an intellectual disability and her left arm ends at her elbow. Everyone would rally around her during a game and the Banks team would allow her time to pick the ball up if she fumbled. It always left me amazed that she played the game with one hand! She had a really hard pass on her right hand, could knock your head off," says Evans.

It's amazing watching people flourish, especially doing something that brings them joy. For Ayers, the program has been a reward for her just as much as it has been for the players, "to watch how much sport has improved a person's cognitive ability, strength and friendships is simply awesome."

The program has also been an opportunity to bring the netball community closer and raise awareness around disabilities in general. Banks coach and Henbury teacher Raylee Parker says "the whole community was aware and engaged, most clubs knew who we were and on presentation night when everyone received their medals and towels like everyone else, it was amazing seeing them standing in front of over 100 other community members, being celebrated. Thank you for allowing every Australian to find their place in the netball community."

Molly finds her feet

For Molly, who attends Henbury and played on the Banks team, the past season was one of great accomplishment. She has selective mutism and extreme anxiety which meant that often she would be afraid to put her hands up to catch the ball.

However, through the support of the All Abilities community and the opportunity to practice during lunchtimes at school, she kept coming back each week and giving netball her all. Luckily, she did! As through her hard work she was selected for the NT intellectual disability team, the Dragonflies, which saw her travel to Brisbane for the Marie Little Shield competition in October 2018.

Another great outcome for a strong girl!



Uplifting Programs



EmpowerPlay

EmpowerPlay is an initiative developed for Clubs and Associations to generate a strong culture and positive experiences for netball participants aged 10 – 13 years. The program provides a supportive environment that helps young people to discover confidence, resilience and self-worth while building lifelong communication skills to work with others. To date, Netball NSW have had 65 expressions of interest from associations (13) and clubs (52) around NSW looking to run the EmpowerPlay program. Netball NSW currently has 10 clubs around NSW piloting the program, empowering over 465 netballers around the state. EmpowerPlay is making an impact all around NSW including in regional communities with almost 70% of current programs being in regional clubs. Your donations helped towards developing content for the program so that more Aussie kids get the most out of our national sport.



Empowered Pies Young Women's Program

Thanks to your help, Collingwood Football and Netball Club, with the residents of Latrobe City and in partnership with local organisations, delivered two sessions of their new initiative in 2018. 20 girls were invited to take part in on-an- off court confidence building activities and had the opportunity to hear from local, high-profile women who had reached their potential through sport. It is a great way for young women to feel supported by their community but also learn how to support themselves. The program will continue in 2019, this time with a six-month outline.



West Coast Fever Indigenous Round

The West Coast Fever has independently run a dedicated Indigenous Round for the past five years. However, last year marked the first time Suncorp Super Netball hosted a League-wide Indigenous Round. Your generous funding helped Fever host a dedicated celebration showcasing how Aboriginal and Torres Strait Islander cultures enrich Australian life. For young women to stretch themselves they need to have role models and feel a part of the netball community. Given the higher percentage of Indigenous peoples in WA, it was an important show of commitment for the team to make and we're proud to have supported them in that.

Giving Back and Gaining More

Achieving great things in its second year, Give for a Goal raised around \$10,000 and got together 84 communities to help us fundraise. We had clubs take part, individuals, parents supporting their daughters and competitive rivalries that resulted in more money for those who need our support. Thank you to the volunteers, schools, businesses, players, umpires, fans and associations who worked together for Australia's vulnerable girls.

We were proud of the passion that came behind this year's Give for a Goal. However, change this big doesn't happen overnight. We appreciate everyone who organised a match, shot goals and found loved ones to sponsor them. Every bit counts towards helping empower Australian girls who need it.



Fantastic Fundraisers

We can't thank you enough for your amazing generosity this year. You've contributed enormously to support our vision to provide opportunities for vulnerable girls to thrive. We can't do it without you!

Silly Socks

Who said fundraising couldn't be fun?!? At Wesley College a silly sock day got everyone grinning, from students to teachers and even the coaches joining in to bring some colour to their feet and opportunities for Australian girls who need our help. On top of the dress up initiative students were included in a discussion around what it means to have more than others. Thanks Wesley, for opening the conversation as well as your hearts!



50/50 Raffle

In Brisbane last year a group of dedicated fathers, aptly named Fathers of Girls, came together in support of their daughters and other Australian girls. They set up a raffle and at its announcement hosted a lunch in Brisbane where Madonna King spoke about the importance of the connection between fathers and daughters. The 50/50 raffle meant half of money raised goes to the raffle winner and the other half to a charity of choice. It's a great way to get people involved and we're proud to see the dads out there supporting their daughters and others.



Krystal Dallinger

When you love Netball and your mum says you need to help the community – Confident Girls is the answer. From her hometown of Dubbo, Krystal decided to take part in the Give for a Goal fundraiser. She asked people to donate a dollar for every goal scored, which happened to be a lot considering she plays netball five nights a week! “I love Netball because being part of a community and a team environment encourages me to play my best, for myself and my team mates. I've made so many friends, travelled so many different places and hopefully inspired one little girl to follow their dream.”



Social Impact

SOCIAL IMPACT - REACH

PROGRAMS		
INDIGENOUS	12	26%
CULTURALLY AND LINGUISTICALLY DIVERSE	4	9%
DISABILITY	5	11%
LGBTIQ	2	4%
LOW SOCIO-ECONOMIC STATUS	6	13%
RURAL, REGIONAL AND REMOTE	17	37%
TOTAL	46	100%

AUSTRALIA WIDE IMPACT

	PROGRAMS	% OF PROGRAMS BY STATE/TERRITORY
ACT	5	3%
NSW	8	4%
NT	25	13%
QLD	32	17%
SA	9	5%
TAS	2	1%
VIC	64	34%
WA	41	22%
TOTAL	186	100%

	PARTICIPANTS	% OF PROGRAMS BY STATE/TERRITORY
ACT	821	8%
NSW	1,801	18%
NT	913	9%
QLD	2,097	21%
SA	320	3%
TAS	925	9%
VIC	1,958	20%
WA	950	10%
TOTAL	9,785	100%

Our Supporters

WE GRATEFULLY ACKNOWLEDGE OUR PARTNERS, SUPPORTERS AND DONORS.

CORPORATE PARTNERS



Suncorp

Suncorp is one of Australia's largest financial services providers and is a proud supporter of the Confident Girls Foundation. They are committed to bringing community together through their many partnerships. That's why the shared vision of Suncorp's Team Girls and the Confident Girls Foundation has facilitated growth and support for so many disadvantaged Australians. Together they have worked hard to build a community that gives girls the space to be their best.



Fuel2Fly

Fuel2Fly is a clinic program developed and run by Clare Ferguson and Laura Geitz, two netballers who embody what it is to be a Confident Girl. The clinics look at nutrition, performance, positive self-talk, goal setting and resilience. With a similar perspective and path towards helping Australian girls, Fuel2Fly and the Confident Girls Foundation are a perfect partnership to create equality and confidence in the next generation of women.

Australia Post



As Australia's government-owned postal service, Australia post are committed to creating connections and opportunities for everyone no matter where in Australia they are. They do this through regularly visiting over 11.7 million addresses and by supporting a diverse array of charities that help to include those who are often left in isolation. Together we are proudly supporting the creation of community throughout regional, rural and remote areas, as well as in our cities.

PHILANTHROPIC PARTNERS



Jim Stynes Foundation

The Jim Stynes Foundation continues the legacy of a kind man who accomplished great personal and social feats and his Foundation continues this by directing funds to those who need it most. The Confident Girls Foundation is humbled to be recognised by the Foundation as a worthy charity and are grateful for the possibilities of change this allows us to achieve for disadvantaged girls.



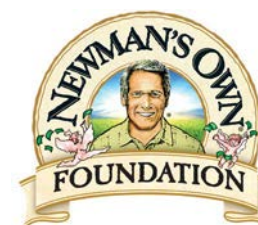
June Canavan Foundation

June Canavan was a tireless humanitarian who worked largely in the areas of sport, education, health and conservationism. The Foundation was set up by those who knew how much that work meant to her and decided it needed to be continued after she passed. The June Canavan Foundation provides financial and other supports to projects that represent June's ethos and has been a prominent reason the Confident Girls Foundation has been able to do what we do over the past few years.



Phyllis Connor Memorial Trust

The estate of Cecile Phyllis Connor was left to continue her philanthropic work for the "general benefit of charity in Victoria". Miss Connor worked during the 1930's despite it being uncommon, was a driver for the army in WW2 and briefly worked for the secret service. Miss Connor was a strong woman and the Confident Girls Foundation is proud to be associated with her legacy and continue her charitable endeavors.



Newman's Own Foundation

Newman's Own Foundation was formed in 2005 to continue the philanthropic work of Paul Newman. The independent, private foundation does not accept donations but instead uses the profits and royalties of the Newman's Own range of foods to help non-profit organisations across the world. Currently, over \$530 million has been contributed to helping those who need it and the Confident Girls Foundation is proudly continuing Newman's legacy by using their support to help Australia's girls thrive.

FUNDRAISING PARTNER



Australian Sports Foundation

The Australian Sports Foundation Limited (ASF) was established in 1986 to assist Australians by generating funds for the development of sport from the corporate sector and the community at large. The ASF is a public company and is governed by the Australian Sports Commission Act 1989. It is listed in the Income Tax Assessment Act 1997 (Division 30, Section 30.90), which enables the ASF to offer tax deductions for donations of \$2 or more. The Confident Girls Foundation values the support, expertise and resources provided by the ASF.



MAJOR SUPPORTERS

- A.B. Paterson College Netball Club
A.P.I.S.C Buena Vista Netball Club
Arena JETZ Netball Club
Balmain Wolverines Netball Club
BAS Fireflies
Biloela Netball Association
Darling Downs Panthers
Eastern Suburbs Combined Primary Schools Netball Association
Fathers and Daughters
Ginninderra Netball Club
Gisborne Secondary College
Good2Give (Workplace Giving)
ISPT Super Property Community Program
Joondalup Netball Association
Maddies Menace Netball Team
Marcel Burger and the team at Mummu Sport
- Mid-South Eastern Football League
My Incredible Journals and Sue Cox
Netball ACT and District Associations
Netball Australia Staff Workplace Giving
Noarlunga Netball Club
Northern Suburbs Netball Association
Sandringham & District Netball Association
Southerners Give Back
South Gungahlin Raiders Netball Club
St Michael's Netball Club
Sunshine Coast Lightning
Tuggeranong Netball Association
Waverley District Netball Association
Waverley Netball
Waverley Night Netball Association
Wesley College
WJNC Mermaids
Women of the Melbourne Cricket Club

MAJOR DONORS

- Abbey Gorlick
Abbey Whistler
Addison Duggan
Addison Przybylak
Alyssa Schroder
Angela Ryder
Anne Gripper
Anne Murray
Anne-Marie Corboy
Annie McVay
Carol Haynes
Carolyn Jenkins
Charlotte Bonner
Clare Ferguson (nee McMeniman)
Clay Melbourn
Dakota Randall
Eldean Demmery
Elizabeth Melbourne
Ellie Price
Erica Strachan
Erin Grabham
Florence Swan
Geoff Rees
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OUR PROGRAM DELIVERY PARTNERS

NETBALL AUSTRALIA MEMBERS



SUNCORP SUPER NETBALL CLUBS



SPECIAL THANKS TO...

The Australian Diamonds
Netball Australia staff
Herbert Smith Freehills, especially Samantha Loff
The Australian Sports Foundation, especially Patrick Walker and Jaime Firman
The Confident Girls Foundation team:
 Jennifer Jordan, Executive Officer (January to October)
 Bridget McNamara, Marketing Coordinator
 Eugenia Pertziger, Business Development Manager (July to December)
 Nadine Cohen, Interim Chief Executive Officer
Brydie Mckenzie-Edwards, Intern, Donor Report Author

GOVERNANCE

Netball Australia is the sole member of the Confident Girls Foundation, a not-for-profit public company limited by guarantee which is established to be, and to continue as, a charity.

The Foundation is an Australian Charities and Not-for-profits Commission registered charity and has partnered with the Australian Sports Foundation Ltd, enabling tax deductibility for donations.

Netball Australia and the Confident Girls Foundation entered into a Partnership Agreement to promote the longer term self-sustaining economic viability and growth of the Foundation, deliver social impact outcomes, and align with netball's community strategy, netball development, community engagement and commercial priorities. Subsequently, Partnership Agreements were executed with the majority of Netball Australia Member Organisations and Suncorp Super Netball Clubs (excluding South Australia).

The Foundation is committed to the highest standards of corporate governance and meets the Australian Charities and Not-for-profits Commission's governance standards.

The Foundation Board is accountable to Netball Australia, the sole Member of the Charity, for the pursuit of its purpose and the performance of the Charity.

The role of the Board and the general principles upon which the Charity governs its operations are set out in the Governance Principles Policy. The Board is responsible for establishing the strategic direction, reviewing and monitoring the performance of the Charity, the effectiveness and efficiency of management and overseeing the compliance of the Charity with relevant legislation and regulations.

The Board has approved a range of policies to provide direction to management. A schedule of delegated authority from the Board sets out decision making responsibilities and financial thresholds for appropriate levels throughout the Charity.

The Board consists of three Directors, including the Chair, who is appointed by the Netball Australia Board, the sole Member of the Charity. There were no changes to the Directors in 2018.

The Directors are not remunerated; however, Directors are reimbursed for reasonable expenses directly related to Board activities including travel, accommodation and meals.

The Board is responsible for oversight of high-level enterprise risk.

Directors are required to apply their independent judgement to Board decisions, to question and seek information or raise any issue of concern to them in order to fully explore all aspects of the major issues facing the organisation. In accordance with the Governance Principles Policy the Directors are required to keep Board discussions confidential and support all decisions of the Board.

Our Directors



Noeleen Dix
(Board of Directors)

NOELEEN DIX (CHAIR)

Noeleen Dix is a former Australian player, Executive Officer of Netball Australia, Chair of Netball Australia and a highly-respected sports administrator who has held senior management positions across a range of sports and events. Noeleen is currently the General Manager of Masters Swimming, was Manager of the 1991 World Netball Championships in Sydney and Program Manager - Competitions for the 2006 Melbourne Commonwealth Games. In 2016, Noeleen was inducted into the Victorian Honour Roll of Women, inducted into the Netball Victoria Hall of Fame and awarded a Service Award in 2018 by Netball Australia.



Maree Sidey
CEO, Australian Communities Foundation

MAREE SIDEY

Maree Sidey is a passionate advocate for social change in Australia and has over twenty years' experience working across the sport, health and non-profit sectors. Prior to becoming the CEO of the Australian Communities Foundation in 2015, Maree was the General Manager of Good Sports and has also worked as Head of Communications and Public Relations at Headspace. In 2014 she was awarded the Non-Profit Leadership Fellowship through the Harvard Club of Australia and was awarded a Scholarship in 2012 through Chief Executive Women to attend the inaugural Women in Leadership Course at the University of New South Wales Graduate School of Management.



Karen Stocks
Global Director, Measurement Solutions at Google

KAREN STOCKS

Karen Stocks is Global Director, Measurement Solutions at Google. Prior to this she was the founding MD of Twitter Australia, growing the Australian business to become the fastest growing region globally for Twitter. Karen has been instrumental in supporting netball's growth on the popular social media platform and was an ambassador for Netball World Cup 2015 (Sydney). Karen was the 2014 Patron for Go Girl - an initiative encouraging young women to work and study within business and/or IT. She is a member of Chief Executive Women and an ambassador for Business Events Sydney.

MEETINGS OF DIRECTORS

During the financial year five meetings of Directors were held. Attendances were:

BOARD MEETING	ATTENDEES	NUMBER ELIGIBLE TO ATTEND	NUMBER ATTENDED
	Noeleen Dix (Chair)	5	5
	Maree Sidey	5	5
	Karen Stocks	5	5

Governance & Finance

FINANCIAL SUMMARY

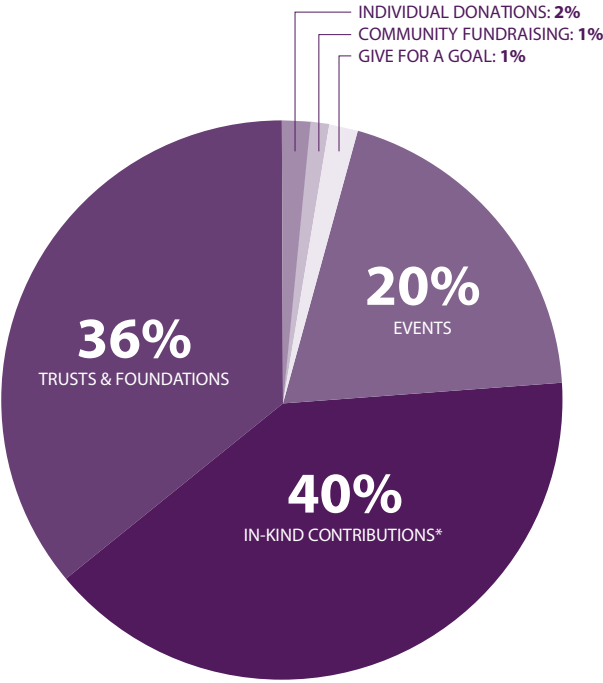
The Confident Girls Foundation has been able to support a greater number of vulnerable Australian girls, women and their communities during 2018 thanks to the generous financial support from corporate partners, philanthropic trusts and foundations and donations from individuals and events.

KPMG has completed an audit for the year ended 31 December 2018 and provided an unqualified opinion on the Financial report 2018.

For further Governance and Financial information please visit our website: www.confidentgirls.com.au

REVENUE

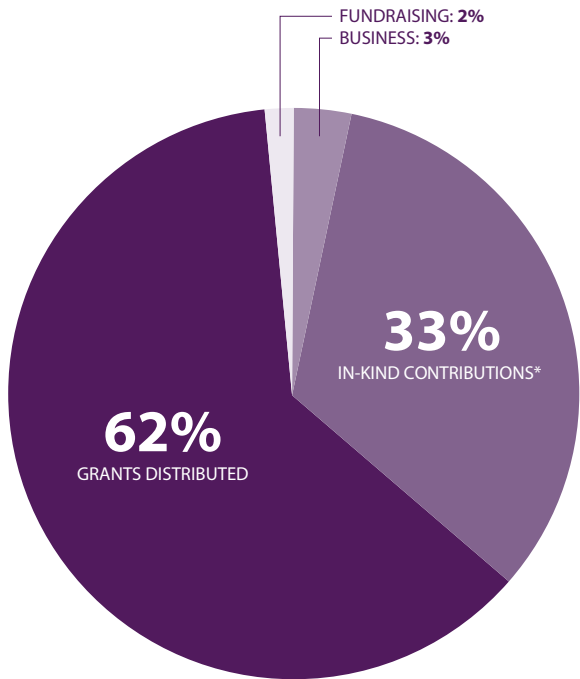
REVENUE	2018 ACTUAL	2017 ACTUAL
Corporate Donations	\$216,000	\$85,765
Individual Donations	\$9,052	\$302,909
Community Fundraising	\$6,825	\$3,228
Give For A Goal	\$8,716	\$6,291
Events	\$117,090	\$105,363
In-Kind Contributions*	\$240,106	\$260,110
Trusts & Foundations	\$213,319	\$24,149
TOTAL	\$811,108	\$787,815



EXPENSES

EXPENSES	2018 ACTUAL	2017 ACTUAL
Administration	\$2,485	\$15,695
Business	\$22,458	\$0
In-Kind Contributions*	\$240,106	\$260,110
Grants Distributed	\$444,157	\$238,079
Fundraising	\$14,669	\$50,000
TOTAL	\$723,879	\$563,884

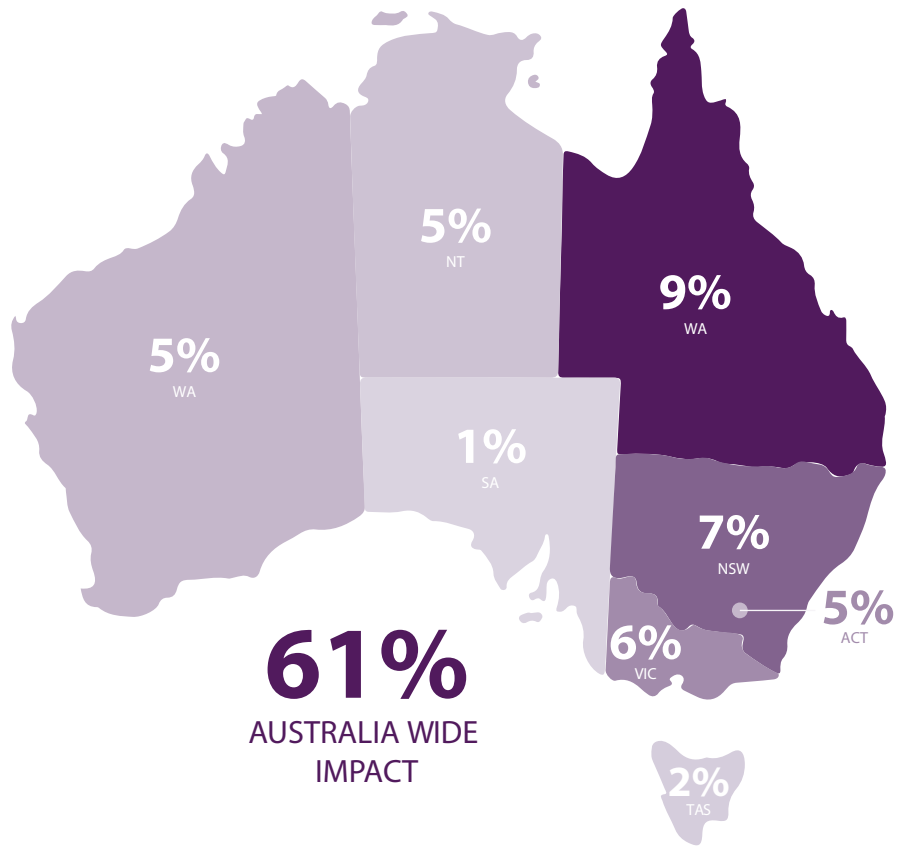
NOTE
* Includes paid workforce, on-costs and enabling services provided by Netball Australia.



GRANT DISTRIBUTIONS

AUSTRALIA WIDE IMPACT	\$272,286	61%
ACT	\$20,500	5%
NSW	\$32,500	7%
NT	\$22,858	5%
QLD	\$38,275	9%
SA**	\$2,738	1%
TAS	\$10,000	2%
VIC	\$25,000	6%
WA	\$20,000	5%
TOTAL	\$444,157	100%

NOTE
** In 2018, the Foundation did not have a delivery partnership Agreement with Netball South Australia or the Adelaide Thunderbirds.





THE CONFIDENT GIRLS FOUNDATION

191 Johnston Street
Fitzroy, 3065.