



GIVING VULNERABLE GIRLS THE OPPORTUNITY TO ACHIEVE THEIR DREAMS AND ASPIRATIONS

IMPACT OF GIVING DONOR REPORT 2017

WE COULDN'T DO IT WITHOUT YOU

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THE CONFIDENT GIRLS FOUNDATION AIMS TO PROVIDE OPPORTUNITIES FOR VULNERABLE AUSTRALIAN GIRLS TO THRIVE THROUGH NETBALL.

83% OF AUSTRALIAN GIRLS FEEL THEY DON'T HAVE THE SAME CHANCE IN LIFE AS BOYS.

Many things make young girls feel like this. Financial hardship. Lack of leadership. Isolation. Gender stereotyping. Barriers to physical activity. We can change this.

Together we can help more girls thrive through netball.

"Investing in girls is one of the smartest things we can do to promote a healthier more prosperous world"

– United Nations

Sport helps girls develop physical, social and emotional health and wellbeing. Netball provides a safe space for girls to come together, build confidence, feel empowered and accepted.

Your support is key in providing opportunities for vulnerable girls to develop physical, social and emotional health and wellbeing; fundamentals in fulfilling dreams and aspirations.

Thanks to you, we're encouraging girls to be the best they can be.

Together we help them build a future they deserve. Together we give them the confidence to achieve their dreams. And together we support them on their journey to becoming strong, empowered young women.

A BIG THANK YOU

A YEAR OF POSITIVE TRANSFORMATION

2017 was a year of incredible transformation and positive change for the Confident Girls Foundation.

From the original concept of the Netball Foundation in 2014, to its launch in 2015; last year saw our journey take a new direction. In 2017, we revealed our new identity, becoming the Confident Girls Foundation; a name that reflects what we aspire to achieve. Gender equality through the power of netball.

To be recognised as a charity by the Australian Charities and Not-for-Profits Commission meant big changes for the Foundation. We became a company, with our own constitution and Board. We developed regulatory and compliance frameworks, giving you – our donors – the confidence that your donation has a positive impact.

The Foundation has become part of the DNA of netball in Australia, at a national and state level. We have partnerships with most of Netball Australia's State and Territory Member Organisations and Suncorp Super Netball clubs. They are our on-the-ground delivery partners who identify important areas of need in the community and, through grants from the Foundation, provide programs, sports equipment, financial assistance and direct relief to ease disadvantage to vulnerable girls and their communities.

The Australian Sports Foundation and the June Canavan Foundation have continued to provide their support. And this year, we've welcomed Suncorp and the Jim Stynes Foundation, who join us in our journey ahead. There's been a lot of hard work, but our biggest achievement is the 52,000 Australian girls that we supported with your donations.

With the support of our donors, partners and supporters, we've achieved so much this year. There's the little things – we've sent equipment to club houses affected by flooding in Northern Queensland, funded the registration from one girl in rural Australia. And there's the big things – we've provided Inclusion NetSetGO programs in over 300 different centres, brought indigenous girls from Northern Territory to Melbourne, supported the first Indigenous High Performance Camp and continued to expand our Gazelles Empowerment program, providing girls with the knowledge and resources to become confident young women.

And now we're excited for 2018. It sadly sees Nadine Cohen step aside as Chief Executive Officer and welcomes a new, dedicated full time Executive Officer. We're talking to the International Netball Federation about an international philanthropy strategy and exploring how the Confident Girls Foundation brand could be leveraged. It has the potential for an amazing legacy!

We'd like to also thank and acknowledge our Directors Karen Stocks and Maree Sidey. Their enthusiasm, drive and determination continue to keep us on track as we work to transform young girls' lives.

Finally, and most importantly, we'd like to say a big thank you to our donors, supporters and partners. Your generosity has been invaluable in supporting our vision.



"Last year was one of incredible transformation, as we continued to develop and grow the Foundation to achieve its vision. I have been extremely privileged to lead the work of the Foundation and would like to thank everyone who has been involved on our journey."

- NOELEEN DIX, CHAIR



"Thanks to the generosity of our donors, partners and supporters, the Confident Girls Foundation continues to provide opportunities for vulnerable girls to thrive through netball."

- NADINE COHEN, CHIEF EXECUTIVE OFFICER

TOGETHER WE'VE SUPPORTED OVER

52,000 GIRLS

HERE ARE A FEW OF THEIR STORIES.

KIARNA SHINES IN ADELAIDE

Not everyone's introduction to netball is an easy one.

Meet Kiarna. She's 11 years old and from Toowoomba, Queensland.

Kiarna didn't enjoy her first experience of netball. After deciding to move clubs her personality, humble nature and natural leadership started to shine.

"I love netball because you get to work together as a team."

– Kiarna

Kiarna soon became a star on the court. So much so, that she was selected to represent the Budgies team, the national U12/13 indigenous team, at the Pacific Games in Adelaide.

But the journey wasn't easy. Kiarna's mother fell ill, and her father had to leave his job to support her.

Recognising how important this opportunity was for Kiarna, her family, school and local community began fundraising to get Kiarna to the Games.

Thanks to your support, Kiarna and her family were able to pack up the car and begin the 20-hour drive to Adelaide.

Kiarna's parents knew that they had to make the trip, no matter what the situation.

"The Budgies is an invitation-only team for indigenous girls. We knew the experience for Kiarna was priceless. These opportunities don't come every day. We knew that we had to do it, no matter how difficult it was," they said.

Kiarna's determination continued on the court. Playing against teams with players two years older, Kiarna kept up with the opposition. The Budgies finished fifth overall with huge smiles on their faces. It was their best result in years.

"The Pacific Games were so fun. The games were fast. I got to gain more experience that I can take back to Toowoomba. And I made some good friends as well," said Kiarna.

"I love netball because you get to work together as a team."

And Kiarna's story doesn't stop there. She's been invited to represent the Budgies in Darwin and is also part of the Queensland School Girls Championship trials.



NO LIMITS FOR GRACE

No Limits gives participants with an intellectual disability aged 11 and over the opportunity to engage with netball, meet new friends and play in a safe environment as part of a team.

For one No Limits player Grace Pirie, who has cerebral palsy, it was the perfect fit to continue playing the sport she loved when options became limited after finishing school.

"It was really hard to find a place, I didn't play netball for a year since I left school. Mum suggested I try No Limits," she said.

"I missed netball so much in that year, so it was great for me to get there again."

No Limits includes a weekly after school netball training program and taking part in the Smarter Than Smoking Association Championships No Limits Division.

Grace's mother, Simone, said No Limits provided the ideal balance of a safe environment for players with disabilities, without losing its competitive edge on the court.

It also gave Grace the chance to become a State Team player, after she was selected in WA's Marie Little OAM Shield team last year. "Even if she didn't get in the team just going to the trialling and playing with other girls with disabilities I thought it would give her confidence, fitness and another group of friends," Simone said.

"It was all that and more."

Being involved in No Limits also gave Grace confidence off the netball court.

"Thanks to No Limits, Grace realised she could do whatever she wanted to do. This year she's started a TAFE course doing education support. She wants to work with young children.

"I really believe that her experience as part of No Limits has convinced her that she can try new things."

"Grace realised she could do whatever she wanted to do."

– Simone



LAGUNTA SISTERS DOING IT FOR THEMSELVES

Netball isn't just about developing fitness. It's a fantastic sport to learn teamwork and leadership and build confidence.

These elements are at the heart of the Lagunta Sisters program, a unique and innovative program that engages young Victorian Aboriginal and Torres Strait Island women aged between 14 and 18.

"I used to be so shy, but now I feel much more confident. And I've made a lot of incredible friends."

– Tayla Muir

These young women take part in high performance netball training camps and undertake community-based leadership programs on and off the court. There's a real emphasis on cultural pride, being there for your team and leading by example.

"I've been part of the Lagunta Sisters program for the last three years. It's given me opportunities that I never thought I would have," said participant Tayla Muir.

CONFIDENT GIRLS FOUNDATION: IMPACT OF GIVING DONOR REPORT 2017

"These opportunities have really helped me grow as a person. I used to be so shy, but now I feel much more confident. And I've made a lot of incredible friends."





AUSSIE LEADS THE WAY

"Thanks to the support of the Confident Girls Foundation, Aussie can continue to play a sport she loves and become a leader and role model"

– Emma Dickinson

Sport is an important part of so many of our lives. But for some young girls, it's a luxury their parents can't afford.

This is Aussie. She's 11 years old and lives in Nhill, Victoria.

Aussie lives with her family who, with other members of the Karen community, fled their home on the Thai-Burmese border to leave behind the Burmese military regime.

For Aussie and her family, organised sport was never a thought, let alone an option.

Moving to Nhill changed this. Aussie first picked up a netball through the Inclusion NetSetGO program. She loved every moment - the game, the community and the friendships she made. Aussie quickly became a leader and role model for other Karen girls.

But this year, Aussie turned eleven – too old for NetSetGO. With her parents working hard to support their family, netball registration fees were just too much for them. Emma Dickson, from Nhill and District Sporting club, reached out to the Confident Girls Foundation to share Aussie's story. And soon, Aussie was back on the court competing against other girls from Nhill community.

"Aussie and her family are such valuable members of the Nhill community. She's quickly become a huge part of the club and is now our club mascot," said Emma.

"She's setting a wonderful example and encourages other Karen women and girls to be part of the wider community. And, thanks to the support of the Confident Girls Foundation, Aussie can continue to play a sport she loves and become a leader and role model for other Karen girls."

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NGUKURR'S TRIP TO MELBOURNE

An eight-hour drive from Darwin, on the banks of the Roper River in southern Arnhern Land is Ngukurr; a remote Aboriginal community.

With school attendance being an issue in the local area, as children often not prioritising their education and realising its value. Georgia Croad, the transition teacher at Ngukurr School, wanted young girls in the community to realise their potential by encouraging them to attend school.

"The confidence and teamwork they gained through the tournament was amazing."

– Georgia Croad

Georgia came up with the idea to bring the students to Melbourne, on the condition that they regularly turned up to school and netball training.

"It was a way to get the students to work hard towards something, show dedication, take ownership of the trip and understand the consequences of their attendance," said Georgia. After a year of working towards their goals, a group of ten indigenous girls aged between eight and 12, many of whom had never been on a plane before, made the big trip to Melbourne.

During the two-week trip, the group took part in a netball round robin tournament. This was the first time the girls had ever played against people from outside of their community.

"The confidence and teamwork they gained through the tournament was amazing. They learnt about winning and losing. It made them determined to improve."

The group also watched a Samsung Diamonds training session, as well as taking a trip to the Mornington Peninsula and Melbourne Zoo.

"The girls were fantastic. They loved the trip. They were really engaged and open to trying new things. The trip is something the girls are not going to stop talking about any time soon. It's made them determined to get back on the court and encourage others in the community to join them."



MILE WIDE SMILES

For the team at Coolum Netball Club, it's important that every child can give netball a go.

Inclusion NetSetGO introduces Indigenous and Culturally and Linguistically Diverse (CALD) communities and people with disabilities to netball. The Inclusion NetSetGO program at Coolum Netball Club gives girls aged between seven and 13, with a wide range of conditions including ADHD, Down syndrome, autism and cerebral palsy an opportunity to come and play netball. "It is what they can do, not their disabilities, that defines their talents."

- Denise French

The program helps these children improve their ball skills and learn the important of teamwork, confidence and friendship.

Denise French, the coordinator of Coolum Netball Club's 10-week program, believes that in her 15 years of coaching, this program has been the most challenging yet the most rewarding.

"Some children don't talk. Others don't like touch. One little girl watched from the car park for weeks until she was ready to join in. Some hug me off the ground," said Denise.

Over the ten-week program, four regular participants developed strong enough skills and were comfortable enough with each other to take part in a modified competition with other NetSetGO players.

"It was the best feeling in the world to see their mile-wide smiles as they played netball together. Their parents were bursting with pride."

To celebrate the end of the program, each child was presented with a medal during a special afternoon tea.

"We come together to play netball. Playing together certainly brings out the best in every one of them. It is what they can do, not their disabilities, that defines their talents."

OUR AUSTRALIAN NETBALL COMMUNITY COMING TOGETHER

THANK YOU TO THE WHOLE NETBALL COMMUNITY WHO CAME TOGETHER TO SUPPORT OUR VERY FIRST GIVE FOR A GOAL APPEAL.

We saw so many netball clubs, associations, schools, businesses, players, coaches, volunteers, umpires and fans come together, show their support and raise money to help young girls achieve their dreams. So, we'd like to say a big thank you to the 48 registered fundraisers and our volunteers who helped fundraise at our different events. You've made a huge contribution to helping girls across Australia.





THANK YOU TO OUR FANTASTIC FUNDRAISERS

STAFF VS STUDENT MATCH

Fintona Girls' School in Melbourne held a staff vs Year 12 student match, attracting a large crowd of students who each gave a gold coin donation to watch and support the two teams.

The crowd were enthusiastic and had front row seats to an exciting and entertaining match. The Year 12 students put up a tough fight, but they were no match for the determined teachers who were victorious 29 to 12 at the final siren.

A SEA OF PURPLE

The small country town of Biloela in Central Queensland saw their netball teams unite to show their support in empowering vulnerable girls around Australia.

Their fundraising event turned the courts into a sea of purple, as some teams wore purple ribbons, others socks and tutus, while others went out and made their own shirts.

ABBEY HROMENKO

"I love playing netball and I fundraised for Give for a Goal to help girls build their confidence"

CLUBS & ASSOCIATIONS

Chinchilla Netball Eastern Suburbs Combined Primary School Netball Association GPCC Glow Victorian Past and Present Netballers Association Arena JETZ Netball Club Mt Waverley North Netball Club Waverley District Netball Association Waverley Netball Centre South Newcastle Leagues Netball Whitsunday Netball Association Ginninderra Netball Club Golden City Netball Club Northern Gold Coast Netball Association Joondalup Netball Association Biloela Netball Association Sandringham District Netball Association Netball Australia Industry Funds Services Australian Parliamentary Netball Team (The OWLS) A B Paterson College Netball Club Fintona Girls' School, Melbourne







WE GRATEFULLY ACKNOWLEDGE OUR PARTNERS, SUPPORTERS AND DONORS

WE CAN'T THANK YOU ENOUGH FOR YOUR AMAZING GENEROSITY. YOU'VE CONTRIBUTED ENORMOUSLY TO SUPPORT OUR VISION TO PROVIDE OPPORTUNITIES FOR VULNERABLE GIRLS TO THRIVE. WE CAN'T DO IT WITHOUT YOU!

CORPORATE PARTNERS

PHILANTHROPIC PARTNERS



SUNCORP

Suncorp is one of Australia's largest financial services providers and is a proud supporter of the Confident Girls Foundation. Suncorp want to create a better today for their stakeholders, to help people live the life they want now and plan for the life they want tomorrow. Suncorp recognise that taking part in sport has a positive impact on girls' lives and has launched the Suncorp #TeamGirls initiative.

The shared vision of Suncorp's #TeamGirls program and the Foundation saw the two working together to build positive self-esteem and confidence for all girls around the nation both on and off the court and will continue to do this in the coming year.

JIM STYNES FOUNDATION

Sam-Ludbey Stynes founded the Jim Stynes Foundation to make sure her partner, Jim Stynes' legacy wouldn't be lost. The Jim Stynes Foundation gives funds to charities that share Stynes' values – supporting disadvantaged youth through sport.

The Confident Girls Foundation feels privileged to be recognised as a charity that honours and embodies someone held so highly esteemed as Jim Stynes.



JUNE CANAVAN FOUNDATION

June Canavan Foundation creates a legacy to build upon the humanitarian work of the late June Canavan. It provides financial and other support to projects and programs in four areas close to June's heart: sport, healthy, education and conservation.

The June Canavan Foundation have been a backbone to the Confident Girls Foundation with their continued support over the past years. The two Foundations came together through the united idea that netball is powerful tool that can help enrich lives.

OFFICIAL FUNDRAISING PARTNERS





diamonds









OUR PROGRAM DELIVERY PARTNERS

NETBALL AUSTRALIA MEMBERS Netball WA Netball NSW Netball NT Netball VIC Netball TAS Netball QLD Netball ACT

SUNCORP SUPER NETBALL CLUBS

Giants Netball Magpies Netball Melbourne Vixens NSW Swifts Queensland Firebirds Sunshine Coast Lightning West Coast Fever

MAJOR DONORS AND SUPPORTERS

Skipp Williamson Carol Havnes Liz Ellis AO - Goals 4 Girls Foundation Laura Geitz and Clare McMeniman, Fuel to Fly Sue Kelsall, Rapid Impact Marcel Burger and the team at Mummu Sport ISPT Super Property Community Program Alison Overton, Independent Marketing & Fundraising Consultant Anne Sargeant David Callow Photography Maria Wilton Alejandro Gammeri Angela Ryder Justine Whiting Clay Melbourn, Veritas Securities Geoff Rees Carolyn Jenkins lan Swan Joanne Ryan MP Rod Czdel Louise Sullivan Lisa Gray Vicki Carter Cressida Wall Joe Sponholz Dana Hlavacek Noeleen Dix Paolina Hunt Glenn Russell

SPECIAL THANKS TO

The Australian Diamonds The Netball Australia staff The Confident Girls Foundation team The Australian Sports Foundation team





GOVERNANCE

Changing our name from the Netball Foundation to the Confident Girls Foundation better reflects identity and what we aspire to achieve; gender equality through the power of netball.

Since the Foundation's inception, the Netball Australia Board agreed to provide start-up funding for the administrative operations of the Foundation - making a strategic investment in its future. The Netball Australia Board knew future revenue would be generated for both charitable purposes and to support administration overheads. More importantly, they supported the primary need for donated funds to be granted to achieve social impact. To this day, more than 80% of donations received are provided to benefit the community.

Many Trusts and Foundations could only grant funds to charities who had both Deductible Gift Recipient endorsement and Tax Concession Charity status. The Australian Charities and Not-for-profits Commission registration as a charity would assist, resulting in the Foundation becoming a company in its own right, with its own constitution with Netball Australia as the sole member and its own Board.

Almost immediately after being granted Australian Charities and Not-for-profits Commission status, we welcomed the June Canavan Foundation as our inaugural partner. In 2017, we welcomed the Jim Stynes Foundation and are one of their Gold partners.

Regulatory and compliance frameworks were implemented during 2017, such as applying for relevant state and territory charity permits, GST registration, tax concessions and bank accounts.

OUR DIRECTORS

NOELEEN DIX (CHAIR)



Noeleen is a former Australian player, Executive Officer of Netball Australia, Chair of Netball Australia and a highly-respected sports administrator who has held senior management positions across a range of sports and events. Noeleen is currently

the General Manager of Masters Swimming, was Manager of the 1991 World Netball Championships in Sydney, and Program Manager - Competitions for the 2006 Melbourne Commonwealth Games. In 2016, Noeleen was inducted into the Victorian Honour Roll of Women.

KAREN STOCKS



Since June 2017, Karen Stocks has been Global Director, Measurement Solutions of Google Inc. Prior to this appointment, Karen was the founding MD of Twitter Australia and set up the local operations including its advertising business. Under

her leadership, Twitter experienced significant growth, that placed Australia within the fastest growing region globally for Twitter. During this time she was instrumental in supporting netball's growth on the popular social media platform and was an ambassador for Netball World Cup 2015 (Sydney). Karen was the 2014 Patron for Go Girl – an initiative encouraging young women to work and study within business and/or IT. She is a member of Chief Executive Women and an ambassador for Business Events Sydney. In 2016 Karen was Runner-up for the CEO Magazine Managing Director of the Year and since 2015 has been included in the annual B&T Magazine's Most Influential Women in Media. Karen has previously worked at Google and Vodafone and has a passion for bringing new technologies to enhance the customer experience. Karen has a degree in Financial Administration, an MBA, and is a Fellow of CPA Australia.

MAREE SIDEY



Maree is a passionate advocate for social change in Australia and has over 20 years' experience working across the sport, health, and non-profit sectors. Before becoming CEO of the Australian Communities Foundation in 2015. Maree was

the General Manager of Good Sports and has also worked as Head of Communications and Public Relations at Headspace. In 2014 she was awarded the Non-Profit Leadership Fellowship through the Harvard Club of Australia and was awarded a Scholarship in 2012 through Chief Executive Women to attend the inaugural Women in Leadership Course at the University of New South Wales Graduate School of Management.

GOVERNANCE AND FINANCIALS

MEETINGS OF DIRECTORS

During the financial year three meetings of Directors were held.

Attendances were:

Board Meeting Attendees	Number Eligible to attend	Number attended
Noeleen Dix (Chair)	3	3
Karen Stocks	3	3
Maree Sidey	3	3

FINANCIAL SUMMARY

The Confident Girls Foundation has been able to support a greater number of vulnerable Australian girls and young women during 2017 thanks to increased financial support from corporate partners, philanthropic organisations, donations from individuals and events.

Income	2017 Actual	2016 Actual
Corporate Donations	\$85,765	
Individual Donations	\$302,909	
Community Fundraising	\$3,228	
Give For A Goal	\$6,291	
Events	\$105,363	
In Kind Contributions	\$260,110	
Trusts & Foundations	\$24,149	
Confident Girls		\$85,449
Diamonds Circle		\$57,007
TOTAL	\$787,815	\$142,456

Expenditure	2017	2016
Campaign Development	\$31,149	\$9,471
Campaign Activation	\$9,980	\$9,369
Fundraising Events	\$9,140	\$33,273
Airfares	\$2,605	\$5,522
Accommodation & Meals	\$1,157	\$5,159
Parking, Taxi and Car Hire	\$1,112	\$1,709
Governance and compliance	\$9,088	\$8,711
Legal	\$650	\$5,015
General Expenses		\$462
Giving Technology & IT		\$1,208
Total	\$64,882	\$79,899

NOTES

- Excludes paid workforce, on-costs and enabling services absorbed by Netball Australia.

- For further Governance and Finanical information please visit our website: <u>www.confidentgirls.com.au</u>

DISCOVER MORE OF OUR STORIES AT CONFIDENTGIRLS.COM.AU



