



THE IMPACT OF GIVING

2016 Donors Report



Fundraising Partner



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Photo ©Brendan McCarthy

OUR JOURNEY

As our journey continues, 2017 will see the Netball Foundation become the Confident Girls Foundation.

FEBRUARY 2014

Feasibility of establishing a netball fundraising entity was raised to enhance netball's strategic aspiration to impact the political, economic, education and health status of women and girls

JULY 2014

Netball Australia and the Australian Sports Foundation enter into a partnership to raise funds to help underprivileged girls play netball (Play Netball Fund)

AUGUST 2014

Netball Australia and the Australian Sports Foundation enter into a partnership to raise funds to support the wellbeing of emerging, current and past Australian players off the court (Diamonds Circle).

JUNE 2015

Netball Australia Board approved the Netball Foundation Panel Terms of Reference and appoints inaugural members – Noeleen Dix and Cheryl McCormack.

APRIL 2015

Netball Foundation "Confident Girls Campaign" launched to coincide with National Netball Day.

MARCH 2015

Netball Foundation launched.

NOVEMBER 2014

Netball Australia Fundraising strategy endorsed by the Netball Australia Board.

AUGUST 2015

Netball Foundation Diamonds Circle launched at the Memories and Milestones lunch.

SEPTEMBER 2015

Netball Foundation Netball Dads campaign launched.

OCTOBER 2015

Female Sports Champions of Change lunches launched to raise funds for Diamonds Circle.

NOVEMBER 2015

Netball Australia Board agrees to allocate \$275,000 to resource the Netball Foundation in 2016 and the appointment of a full-time CEO for the Foundation.

AUGUST 2016

Netball Australia Board approves the constitution of the Confident Girls Foundation.

AUGUST 2016

Netball Australia Board agrees to rename the Netball Foundation to the **Confident Girls Foundation**, transition to a public company limited by guarantee and registration as a charity.

APRIL 2016

Netball Australia Board appoints Netball Foundation Panel members – Noeleen Dix (chair), Karen Stocks and Maree Sidey.

FEBRUARY 2016

Netball Australia appoints Nadine Cohen as the inaugural Chief Executive of the Netball Foundation.

AUGUST 2016

Netball Australia Board approves continued financial support to resource the Confident Girls Foundation.

SEPTEMBER 2016

Noeleen Dix (Chair), Karen Stocks and Maree Sidey appointed as the inaugural Confident Girls Foundation directors.

SEPTEMBER 2016

Nadine Cohen appointed as the inaugural CEO, Secretary and Public Officer of the Confident Girls Foundation.

SEPTEMBER 2016

Australian Securities and Investment Commission registers the Confident Girls Foundation.



MARCH 2017

The Confident Girls Foundation commences operations. Australian Charities and Not-for-Profits Commission approves registration as a charity.

DECEMBER 2016

Netball Australia Board agrees to allocate \$280,000 to resource the Confident Girls Foundation in 2017.

NOVEMBER 2016

Australian Charities and Not-for-Profits Commission application to register as a charity submitted.

A MESSAGE OF THANKS



A handwritten signature in black ink that reads "Noeleen Dix".

Noeleen Dix
Chair, Netball Foundation

It has been another incredible year for the Netball Foundation and we thank you – the Foundation's many generous donors and supporters for your commitment to making a difference in the lives of marginalised girls, women and their communities. The stories within these pages clearly demonstrate the impact your gifts are having.

In our second year, the Foundation focused on three main areas. The first of these was telling our story and working with the netball and broader community to raise awareness about the programs we support, how the donations plan to be spent and the impact our donors had.

Secondly, we were more proactive in reaching out and asking for gifts. This is often the hardest part of any fundraising campaign - the ask! And if you don't ask, you don't receive. We are delighted that donations increased by 70% in 2016 from 2015, enabling the Foundation to broaden its reach.

Finally, launching a new Foundation takes time and needs dedicated resources and focus. Our inaugural CEO, Nadine Cohen, was appointed in February and began imbedding the fundraising culture into netball's operations, and enhancing governance, leadership and operational systems. This focus resulted in a strategic shift – with a transition to the Confident Girls Foundation in 2017, along with a new brand, fundraising strategy and partnerships.

Our success would not have been possible without the support of the Netball Australia Board and staff who enabled the Foundation to have an impact every day. The Netball Australia Board continued to provide leadership and operational funding enabling 100% of donations received by the Foundation to go to on the ground programs and support in 2016.

We thank the Netball Australia Member Organisations who are our valuable on the ground delivery partners. Meetings were held with the Boards and management teams in every state and territory looking to secure partnership agreements in 2017 to support the Foundation's fundraising campaigns.

The June Canavan Foundation continued to be a major donor and we thank them for their faith in our ability to honour the memory of June Canavan. We are honoured to help deliver on their mission of driving sustainable change through programs in sport, education, health and conservation.

Our partnership with the Australian Sports Foundation, which provides us with deductible gift recipient status, is invaluable. To Patrick Walker, Sandra Sweeney, Angelo Paonne, Jaime Firman and the entire team, we thank you for your guidance and unwavering support behind the scenes. The Netball Foundation was delighted to work with the Australian Sports Foundation to roll-out a new crowdfunding platform in 2016 and welcomed the opportunity to value add to the Sports Foundation's vision.

We would also like to recognise the great work done by Foundation Panel members, Karen Stocks and Maree Sidey. Their enthusiasm, drive and determination kept us on track as we worked to transform lives for the better.

We hope you enjoy this report and we sincerely thank you for your continued support and generosity.



A handwritten signature in black ink that reads "Nadine Cohen".

Nadine Cohen
CEO, Netball Foundation

WHY GIVING MATTERS

"Research shows that involvement in sports and cultural activities provides multiple benefits for children. These include better physical and mental health, increased confidence, self-esteem and a sense of identity. Involvement creates a sense of belonging and connection with their peers and it helps enhance a child's belief in what they can achieve."

- The Smith Family, 2013

THE ISSUE:

Two-thirds of girls (69%) think gender inequality is a problem in Australia.

83% of girls believe that they are not given the same chance in life to get ahead as boys.

90% of Australian girls feel they aren't equal to boys.

- *Everyday Sexism Study. Our Watch and Plan International Australia, 2016*

At the Netball Foundation, we believe in the basic principles of gender equality in all areas of life. Starting at a young age, the division between genders can start to have a negative impact on girls and influence their overall mental, social, and physical wellbeing.

Girls in vulnerable areas and community groups are at a greater disadvantage due to the limited resources and prospects offered to them. This makes it harder for them to seek the best possible opportunities and futures that they deserve.

For Australian girls to address gender equality, they need to develop and build upon their fundamental including self-belief and resilience, to make them strong, confident, and empowered young women.

WHY SPORT AND NETBALL:

Netball is the top club sport played by women and girls with 595,874 participants.

Netball is the number 4 club played sport regardless of gender with 625,721 participants.

Netball offers inspirational role models aplenty.

- *AusPlay Participation Data for the Sport Sector, Australian Sports Commission, 2016*

Sport is key in providing opportunities to develop physical, social, and emotional health and wellbeing. It creates a sense of belonging, connectedness, and self-belief; all fundamentals in fulfilling dreams and aspirations.

Due to netball's dominance for girls' participation in sport, it offers a safe place for individuals and their communities to come together in building confidence, empowerment, leadership, acceptance, and a sense of belonging.

HOW WE HELP:

The Netball Foundation raises funds to invest in programs and opportunities designed to help and encourage girls to be the best they can be both on and off the court.

These netball programs are designed not only to engage young girls in the sport but to expose them to activities, skills and knowledge that they can use as they develop into confident women.

YOU CAN PLAY A ROLE:

Together with your support, we are improving girls' opportunities in life and helping them to create a strong foundation to support them on their journey to become strong empowered women with the confidence and self-belief to achieve their dreams.

"Netball makes decisions based on principles of equity, so that individuals are not affected negatively by ability, body shape, disability, ethnicity, gender and sexuality, geographical location and socioeconomic status."

- Nicky Bryson, SBS Sports Writer

YOUR IMPACT

GAZELLES EMPOWERMENT PROGRAM

The Gazelles Netball Club, in the Baulkham Hills Netball Association, introduced a personal development program, the "Gazelles Empowerment Program". The club prides itself on team spirit, friendship and fun, with the main objective of the program to give their junior netballers – Under 11s to Under 14s – tools to help empower and encourage them to be the best they can be.

The program covers areas of self-assessment, team dynamics, acknowledgment and accepting differences, discovering personalities and strengths, teamwork and mentoring. The program runs all year, with coaches and parents given activities and advice on how to continue these learnings at training, matches and at home. It culminates in a Graduation Celebration for all of the teams that participate with guest speakers and a family night out.

The Netball Foundation funded Netball NSW to work with the Gazelles Netball Club to formalise the Gazelles Empowerment Program, creating resources and providing training to allow other clubs and associations across Australia to run the program. There are now six modules with resources and coach and parent takeaway/handouts:

- Empowered Girl
- Resilient Girl
- Confident Girl
- Compassionate Girl
- Active Girl
- Connected Girl.

Netball NSW will engage with and train six to eight pilot clubs to roll out the program in 2017 and will work with their partners to evaluate the program.

"We were just talking about how happy, safe and comfortable our daughters feel at netball and how they had learnt many life skills from participating in netball" - Raewyn Elsegood, Program Coordinator and parent

"We encourage the girls to see who they are, who they could be, and how they can contribute to their team, their club and their community." - Trish Clews, Program Coordinator and parent



YOUR IMPACT

SCORING GOALS FOR DIVERSITY IN BENDIGO

The Netball Foundation supported three Bendigo Karen refugee netball teams to play in the Golden City Netball Association by assisting with registration fees, uniforms and equipment.

Most of the girls were born in Karen refugee camps on the Thai-Burmese border. When they arrived in Bendigo in 2009, they spoke little or no English, with many having only attended limited schooling.

Netball coach Christine Perry was inspired to form a netball club, the Dreamstars for the Karen refugee community after teaching some Karen students at a local school.

"The cultural background of Bendigo has changed dramatically over recent years and it is important to engage all people in a sport where Australia are world leaders," Perry said.

Christine recalls that her team did not win a game or shoot a single goal in their first season. *"They were great little players and got a lot of the ball, but didn't really know what to do with it, so we were pretty terrible," she laughs. "You could understand if they didn't want to come back, but they turned up every week, even when things weren't going so well.*

"They didn't miss a training session or match, except when they had cultural or spiritual activities they had to attend, as all the girls sing or dance at their cultural festivals."

"I didn't even know we had refugees in Bendigo. We can be so enriched by what the community has to offer. There are so many memories, I couldn't have bought them. There is a richness in getting to know people. It's worth it, absolutely worth it. I think I get more than I give. You just feel so good about stuff. Truth is, I'm the lucky person, way way luckier than they are."

– Christine Perry, Coach

"They are very happy and enjoy playing. They get active moving around. I like them to exercise, it is very good." – Ester Win, Parent

"I really like playing netball, it's amazing. It actually helps me with developing social skills, getting to know more people out there who have the same interests as me."
- Hay Ler Pwe Wel, Participant



YOUR IMPACT

EXPLORING IDENTITY, RELIGION AND HEALTH

The Netball Foundation fully funded the netball components of the Saturday Afternoon Youth InTensive (SAYIT) program for young Muslim women in Western Sydney. The program provided a culturally safe space where young women could explore issues around their identity, religion, and health.

The girls picked netball as their term two subject and 18 girls aged seven to 16 years participated in the program. In parallel, the mothers of the girls were supported by Netball NSW to become Netball Australia Foundation-level accredited coaches and Netball NSW introduced these women and their daughters to the local Bankstown City Netball Association.

To celebrate the conclusion of the netball program, the Muslim Women's Association hosted guests from across the netball community during Ramadan (when the Muslim community fast from sunrise to sunset) to break the fast together with an Iftar. Former Diamonds player Rebecca Bulley was in attendance – her first experience of attending an Iftar.

"The Iftar helped me understand more about Islam and how netball is a great opportunity for Muslim women and children," said Bulley.

"The women were so kind and generous and the enjoyment and appreciation shown by the children participating in the netball program has made me even more passionate about ensuring that not only does every young girl have the opportunity to play netball, but that she is welcomed unreservedly by the netball community."

SAYIT program coordinator Feda Abdo explained that their program is about empowering young Australian Muslim women in everything they do.

"The SAYIT participants enjoyed being able to play netball with such talented and fantastic coaches," said Abdo.

In addition to training sessions run by Netball NSW staff, students of the SAYIT netball program attended an ANZ Championship match to support their local team, the NSW Swifts.

At the conclusion of the program and with links now established with the committee of Bankstown Netball Association, the SAYIT students will be hosted at their local courts with further 'Come and Try' opportunities in 2017.

"Parents were grateful for the fact that their girls were able to play in a safe and comfortable environment, where the girls were accepted for who they were without any question, and not made to feel different but able to play and interact freely while learning some fantastic skills."

- Feda Abdo, SAYIT program coordinator



YOUR IMPACT

DEVELOPING LOCAL COMMUNITY PARTNERSHIPS

The Netball Foundation provided funds for Netball Victoria to work with the Albury Wodonga Volunteer Resource Bureau, to grow a relationship between the emerging Bhutanese refugee community and the local netball associations. Netball was introduced to the community in a fun, safe and inclusive environment through two 'Come and Try' NetSetGO clinics. Two 'Connected Clubs and Communities' workshops were presented for the Albury Netball Association and Wodonga Indoor Netball Association.

The Foundation worked with Netball Victoria to deliver Inclusion NetSetGO program and assisted with court hire fees, transport and supporting a local coach. Local young people and adults participated in local netball competitions, receiving assistance towards their fees and uniforms.

As a result, forty-five Bhutanese children and young people attended two 'Come and Try' NetSetGO sessions in Albury. Thirty children and young people participated in the Inclusion NetSetGO program over eight weeks and the netball associations learned more about the Bhutanese community.

The Netball Foundation is proud to have supported this initiative which has enabled Netball Victoria and the local associations to understand the importance of developing local community partnerships, and the importance of providing pathways from Inclusion NetSetGO to local competitions.

The Netball Foundation looks forward to seeing several new initiatives rolled out in 2017 these include the Albury Netball Association including Inclusion NetSetGO and transitioning players into their Saturday morning teams; Netball Wodonga and Wodonga and District Indoor Association integrating Wodonga Senior Secondary College Bhutanese students into weekly competitions; and seeing more programs for these students incorporating netball skills development, coaching, umpiring and leadership.



SHARNI LAYTON

*"It's so important to start your sentences with **"I AM"**! Because it tells your subconscious and conscious mind that **whatever follows those two words is possible!**"*

CAITLIN THWAITES

After being diagnosed with depression and anxiety in 2008, the doctor advised Caitlin to take a break from netball. *"It's like you've got an injury so you should stop playing until you get better - it's like having a broken leg and you need to let it heal"*. Caitlin refused - *"**I didn't want to because netball was the only place I felt like I was valued, it was the only reason I was getting out of bed.**"*



ASH BRAZILL

*"**Just be who you are and live that.** You don't need to open up a magazine and be as skinny as the person on the front or look a certain way. **Just be who you are.**"*

WE COULDN'T DO IT WITHOUT YOU!

"To make a difference in someone's life, you don't have to be brilliant, rich, beautiful, or perfect. You just have to care." - unknown

OUR GOAL

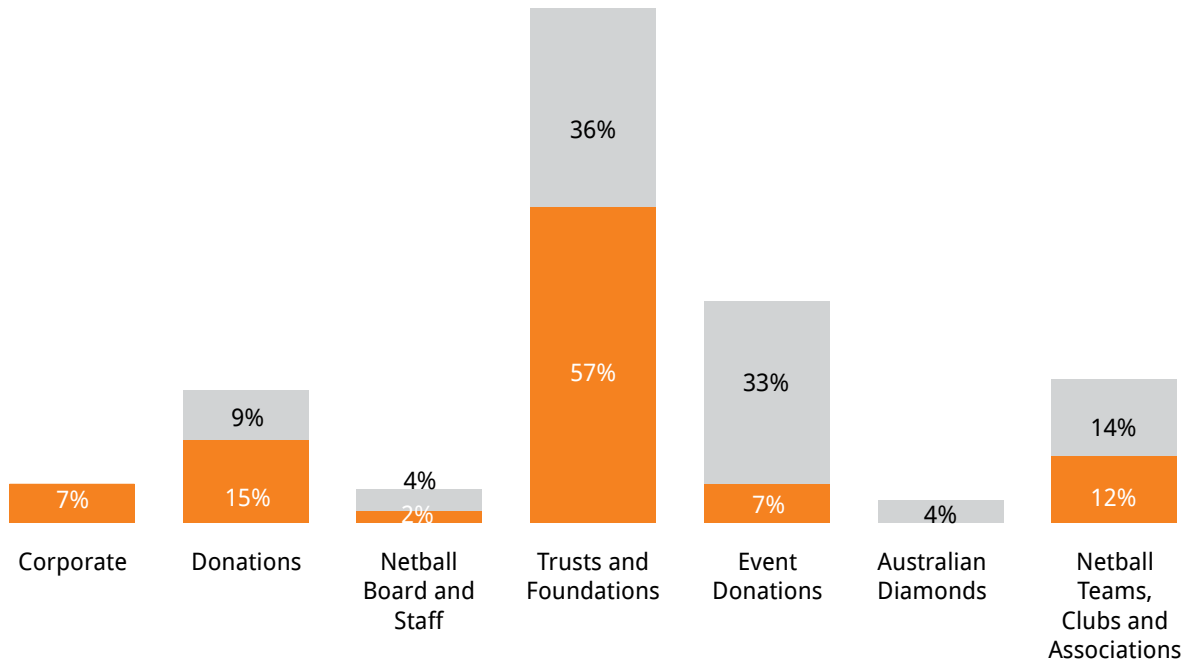
\$500,000

RAISED TO DATE

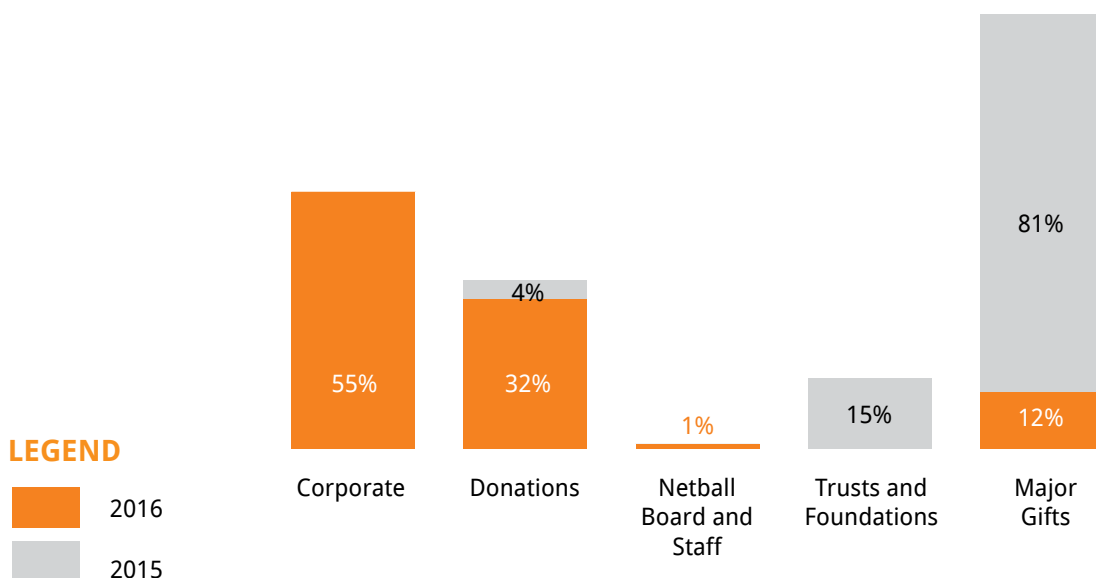
\$226,435

Thanks to the support of people and organisations across the community, the Netball Foundation was able to raise funds for the Confident Girls campaign and the Diamonds Circle. We were fortunate to have the support of the June Canavan Foundation for the Confident Girls Campaign, and wonderful corporate support for the Diamonds Circle.

CONFIDENT GIRLS



DIAMONDS CIRCLE



LEGEND

- 2016
- 2015

OUR CHAMPIONS

THE ST GEORGE DISTRICT NETBALL ASSOCIATION

The St George District Netball Association challenged their netball community to donate gold coins for the Netball Foundation's Confident Girls campaign as a simple yet effective way to give to those who are less fortunate.

In addition to regular Saturday morning netball, they added face painting, temporary tattoos and a jumping castle with all money raised going to the Foundation.

St George District Netball Association continued to show their big-heartedness by donating recycled uniforms to areas in need, including Nowra, Dubbo, Northern Territory and Tonga.

Association President Liz O'Brien, said that they are committed to using netball as a vehicle to connect their multi-cultural community as one.

"Our aim is to enhance the participation of indigenous and local girls within our community by providing a warm and safe playing environment," O'Brien said.

It was important to the Association to give to the Foundation, so that disadvantaged girls have the chance to have the same opportunities that they are able to give to their players.

For as little as the cost of a Saturday morning cup of coffee, the St George District netball community helped women and girls to thrive on and off the court.

"We provide education to our female athletes on nutrition and wellbeing as well as eliminating barriers that may prevent young players participating due to financial difficulties or personal commitments."

"We aim to build strong leaders with values and respect." said O'Brien.



SANDRINGHAM DISTRICT NETBALL ASSOCIATION

The Sandringham and District Netball Association, based in Melbourne's south, banked on the generosity of its member clubs to raise funds for the Netball Foundation during the Confident Girls campaign.

The Sandringham and District Netball Association asked each club to pay a non-compulsory \$10 levy – effectively one dollar per player – and 183 clubs got behind the initiative instantly raising \$1,830.

It was a club president who suggested the idea at an association meeting, and with that, the simple idea was implemented by all teams registered in the 2016 Autumn/Winter season.

Sandringham and District Netball Association is dedicated to fostering an environment that encourages all children to participate.

"We have a very generous population that is able to help out where they can," Horton says.

Sandringham and District Netball Association President Alison Horton is very proud the association has a community that is so willing to give.



OUR CHAMPIONS

MURWILLUMBAH NETBALL ASSOCIATION

Murwillumbah Netball Association, just south of the Queensland and New South Wales border, rallied together with a sausage sizzle and jumping castle to raise funds for The Netball Foundation, during the Confident Girls campaign. When tabled at their committee meeting, the Association decided it was a great idea to celebrate the role of netball in the community.

Although they are a small Association, Secretary Kerrie was enthusiastic about bringing their community together.

"...anything that brings awareness to why sport matters has our support,"
- McConnell says.



ARENEA JETZ NETBALL CLUB

Arena JETZ Netball Club in Melbourne's south-east has been a loyal supporter of the Netball Foundation, donating \$1 for every member in its club each season, alongside holding dedicated fundraising events.

Club President, Kerryn Weickhardt said Confident Girls was a fantastic campaign which the club was eager to donate towards.

"You develop lifelong friendships through netball and it's also a great network for women,"
- Kerryn Weickhardt



ST MICHAEL'S ASHBURTON NETBALL CLUB - FOR MARIA

The Netball Foundation was honoured to receive a donation of \$3,000 from St Michael's Ashburton Netball Club in memory of the club's dear friend and teammate Maria Strydom. Maria passed away on Mt Everest on 21 May 2016 with her husband Rob by her side. The Club began collecting money to support the family's efforts to retrieve and repatriate Maria's body. The Club achieved its goal and Maria was repatriated.

Extra funds collected were donated in Maria's memory to charities close to her heart, and the Confident Girls campaign was chosen in memory of Maria's commitment to empowering girls and women.



OUR CHAMPIONS

JUNE CANAVAN FOUNDATION

The Netball Foundation was honoured to become the June Canavan Foundation's first major sport partner following the provision of a \$50,000 grant.

"With sport and netball close to June's heart, we loved the community impact of so many of the projects that the Netball Foundation has created and supported over the past 12 months" said Anne Gripper, June Canavan Founder and Chair.

The message spread to the International Academy of Sports Science and Technology (AISTS) on the shore of Lake Geneva in Switzerland, where June Canavan was an alumna, with funds raised from the AISTS Canavan Cup donated to Confident Girls.

The 2016 class found creative ways to generate additional revenue, with the final amount raised far exceeding our expectations," says AISTS Project Manager, Amandine Bousigie.

"Collectively deciding as a team to donate this to the June Canavan Foundation truly epitomises the impact of sporting events, both in its economic and social dimensions".

"We are confident that there are many more confident girls out there now than there were a year ago,"

- Anne Gripper, June Canavan Founder and Chair.



TRANS-TASMAN PARLIAMENTARY NETBALL TEAMS

In netball there is no greater rivalry than that between the Aussie Diamonds and New Zealand Silver Ferns. In 2015 and 2016 this rivalry took a political turn with two opportunities for the Australian and New Zealand parliamentary netball teams to face off on the court. At the end of the series both teams made donations to the Confident Girls campaign.

Australian co-captains, Senator Bridget McKenzie and Joanne Ryan MP said Confident Girls *"epitomises why we play sport and why it is important that all young women have the opportunities to grow and develop through sport, through friends, fun and fitness.*

"We came together in the first match to celebrate the fact that women played a pivotal role in the ANZAC tradition. In both matches we celebrated the way sport, and particularly netball, brings women together, increases their confidence, and builds camaraderie," the co-captains said.

New Zealand captain Louise Upston, the then Minister for Women, said her team was thrilled to support such a fantastic campaign in Confident Girls.

"Playing netball gives young women the opportunity to build self-esteem and confidence. It's a sport that not only helps you get fit but also keeps you socially connected," - Louise Upston



FEMALE SPORT CHAMPIONS OF CHANGE LUNCHEON

The Female Sport Champions of Change luncheons gave guests an insight into the inner sanctum of the Australian Diamonds and what it takes to develop a high performing culture, team and leaders.

The luncheons form a crucial element in fundraising for the Netball Foundation, with both the Melbourne and Sydney lunches raising more than \$50,000 to support a world-class wellbeing program for emerging, current and past Australian Diamonds to flourish on and off the court, during and after their netball career.

The journey to play netball for Australia is long, with many sacrifices and rewards along the way.

Diamonds Circle is a cornerstone of the Netball Foundation, raising funds to enable Netball Australia to enhance its investment in the Australian Diamonds pathway by expanding the Wellbeing Program in key support areas, including:

- Physical health
- Mental health
- Career counselling and planning
- Personal development and training courses
- Educational guidance
- Employment preparation
- Career referral networks
- The transition to professional netball
- The transition into retirement from professional netball.

As one of Australia's most successful sporting teams, the Australian Diamonds are in a unique position to inspire girls and women to be the best they can be, on and off the netball court. They are given a unique opportunity to influence the way females are perceived by the Australian community.



GOVERNANCE AND FINANCIALS

In March 2015, the Netball Foundation was established and its powers, duties and terms of reference were delegated to it by the Netball Australia Board pursuant to Clause 34 of the Netball Australia Constitution.

The Netball Australia Board formally approved the composition of the three member Panel which included a Netball Australia Director. The Foundation inducted all members to ensure they were fully informed of their roles and responsibilities. The Netball Foundation panel is required to meet at least three times a year, and at least once a year, the CEO of the Netball Foundation is required to meet with the Netball Australia Audit and Risk Committee.

The Netball Foundation panel provided financial oversight, compliance, grant making and advice to the Netball Australia Board. An update on the Netball Foundation's activities was provided at each Netball Australia Board meeting along with the Minutes of all panel meetings. Netball Foundation panel members are not remunerated.

In August 2016, the Netball Australia Board determined that the Netball Foundation would be renamed the Confident Girls Foundation and subsequently approved a new Constitution with Netball Australia as the sole member and the former Netball Foundation Panel transitioning to the Board of the Confident Girls Foundation.

The Confident Girls Foundation was registered as a public company limited by guarantee by the Australian Securities and Investments Commission and an application to the Australian Charities and Non-for-Profits Commission to register as a charity was submitted.



NOELEEN DIX (CHAIR)

Noeleen is a former Australian player, Executive Officer of Netball Australia, Chair of Netball Australia and a highly-respected sports administrator who has held senior management positions across a range of sports and events. Noeleen is currently the General Manager of Masters Swimming, was Manager of the 1991 World Netball Championships in Sydney, and Program Manager - Competitions for the 2006 Melbourne Commonwealth Games. In 2016, Noeleen was inducted into the Victorian Honour Roll of Women.



KAREN STOCKS (NETBALL AUSTRALIA DIRECTOR)

Karen was Managing Director of Twitter Australia from 2013 to 2016 where she led the Australian operation and supported netball's growth on the popular social media platform. Prior to joining Twitter Australia, Karen held several roles at Google in both Australia and Asia Pacific and spent 12 years at Vodafone. Karen holds a Bachelor's degree in Financial Administration, an MBA and is a member of CPA Australia with a passion for bringing new technologies to enhance the customer experience.



MAREE SIDEY

Maree is a passionate advocate for social change in Australia and has over twenty years' experience working across the sport, health, and non-profit sectors. Prior to becoming the CEO of the Australian Communities Foundation in 2015, Maree was the General Manager of Good Sports and has also worked as Head of Communications and Public Relations at Headspace. In 2014 she was awarded the Non-Profit Leadership Fellowship through the Harvard Club of Australia and was awarded a Scholarship in 2012 through Chief Executive Women to attend the inaugural Women in Leadership Course at the University of New South Wales Graduate School of Management.

PANEL MEETINGS

	Number eligible to attend	Number attended
Noeleen Dix	3	3
Karen Stocks	3	3
Maree Sidey	3	3

NETBALL FOUNDATION WORKFORCE

Nadine Cohen – Chief Executive Officer

Dannielle Archer – Executive Support – CEO and Panel (1 day/week)

Vivienne Duck – Journalism Intern (3 months)

The Foundation was fortunate that Netball Australia supported the administrative and campaign activities of the Netball Foundation, enabling 100% of donated funds received by the Netball Foundation to go towards community netball programs for marginalised girls, women and their communities across Australia. We thank the Netball Australia Board for their commitment and leadership in 2016.

Anne-Marie Corboy
Cheryl McCormack
Geoff Parmenter
Glenn Russell
Karen Stocks
Kathryn Harby-Williams
Paolina Hunt
Robert Shaw

Netball Australia also provided enabling services in 2016, and the Foundation thanks Netball Australia staff for their involvement:

EXECUTIVE OFFICE

Kate Palmer
Libby Howe
Marne Fechner
Scilla Dinnison

COMMUNITY STRATEGY AND NETBALL DEVELOPMENT

AnneMarie Phippard
Chris Dobson
Julia Lawrence
Lainie Houston
Rachel Mulcahy
Rochelle Ellmers
Sarah Bland
Tim Klar
Tom Humphries
Trevor Robertson

CORPORATE SERVICES

Adrienne Kirby
Brett Baker
Gemma Nuttall
Jessica Davies
Mandy Browne
Nik Goodman
Sally Judd
Susanne Meier

EVENTS

Bill Allen
Caitlin Yann
Hayley Irvine
Kate Grills
Lindy Murphy
Tim Glenane

HIGH PERFORMANCE

Alexis Carydis
Andrew Collins
Emily Purchase
Julie Richardson
Laura Juliff
Lisa Alexander
Stacey West

MARKETING, DESIGN AND BRAND

Alex Dandanis
Ashleigh Craven
Brad Green
Bridget Lodge
Emily Walsh
Jordan Browne
Kate Patterson
Taryn Kirby
Vicki Smith

PARTNERSHIPS AND COMMERCIAL ACQUISITION

David Lee
Evan Cole
Sam Davey
Sarah McGill
Scott Weekley

STAKEHOLDER RELATIONS, PUBLIC POLICY AND COMMUNITY ENGAGEMENT

Julia Symons
Miriam Slattery
Olivia Philpott
Stephanie Anderson

FINANCIAL SUMMARY

The Netball Foundation's ability to help women and girls achieve their full potential both on and off the netball court relied on generous funding provided by various donors.

FUNDRAISING INCOME

	Notes	2016	2015
Play Netball Fund/ Confident Girls		85,449	52,762
Diamonds Circle		57,007	31,217
Total	1	142,456	83,979

GRANTS

	Notes	2016	2015
Play Netball Fund/ Confident Girls		14,481	40,426
Diamonds Circle		1,432	5,000
Total		15,913	45,426

NETBALL FOUNDATION ASSET ACCOUNT

	Current Balance	Funds Expended in 2016	Funds raised in 2016	Funds available at the start 2016
Play Netball Fund/ Confident Girls	81,804	14,481	85,449	10,836
Diamonds Circle	81,792	1,432	57,007	26,217
Total (notes 2, 3)	163,596	15,913	142,456	37,053

BREAKDOWN OF OPERATING COSTS ABSORBED BY NETBALL AUSTRALIA

	Notes	2016	2015
Campaign Strategy Development		9,471	19,000
Campaign Strategy Implementation		9,369	19,440
Female Sport Champions of Change Luncheons		33,273	
General Expenses		462	184
Giving Technology Platforms		1,208	2,971
Governance and Compliance		3,790	
Legal - establishment of a charity		5,015	
Memberships and Subscriptions		4,921	
Travel - airfares		5,522	
Travel - cab charge, car hire		1,709	
Travel - meals and accommodation		5,159	
Total	4	79,898	41,595

Notes

1. Total funds received by the Foundation, excluding Australian Sports Foundation fees, Give Easy fees and ticket agency commissions.
2. A \$70,000 notional allocation has been identified pending final execution of Partnership Agreements with on the ground program delivery partners in the first quarter of 2017.
3. Commitments totalling \$28,000 will be granted in the first quarter of 2017. A \$30,000 notional allocation has been identified to fund the High-Performance Pathway Assistance Program.
4. Excludes paid workforce, on-costs and enabling services absorbed by Netball Australia.

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The Netball Foundation's income came from a diverse range of sources who, through their generosity, contributed enormously in making a difference to the lives of women and girls. In our second year, new relationships were formed and existing relationships strengthened.

Every one of the following donors can look at the achievements of this year knowing they've played an instrumental role in making them a reality.

Thank you, we deeply appreciate every gift in support of the Netball Foundation's vision.

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We have tried hard to ensure that we have included all existing donors appropriately. If your name has been omitted or displayed incorrectly, we sincerely apologise. Please e-mail info@confidentgirls.com.au and we will correct your information in next year's Honour Roll.

VISION

An Australia where all girls have the opportunity to become confident women



MISSION

To provide opportunities for vulnerable Australian girls to thrive through netball.

WHERE THE MONEY GOES

\$20 Provides netball equipment and learning materials for one girl
\$50 Supports the attendance of one girl at a mentoring and leadership course
\$100 Helps a girl to participate in an empowerment program
\$200 Provides a visiting mentor to discuss perseverance, determination and achieving your dreams
\$250 Provides a community clinic for ten girls
\$300 Supports a leadership and confidence initiative to help girls breakdown gender, social and cultural barriers

YOUR IMPACT SO FAR

19,753

Girls have been involved in a community program through the Confident Girls Foundation.

254

Locations all around Australia have received support from the Confident Girls Foundation



DONATION FORM

MAKE A TAX DEDUCTIBLE DONATION

When you donate to the Confident Girls Foundation, you join our cause to provide opportunities for vulnerable Australian girls to thrive through netball.

No matter how big or how small the amount, donating will have an impact and will help girls on their journey, after all Confident Girls become Confident Women.

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